

BEST PRACTICES

Title of the Practice 1	Institutional Values and Social Responsibilities(IVSR)
Goal	<p>This Practice IVSR aims to foster the spirit of social service in our students so that they learn to recognize it as a larger conditioning framework of their education, and also an integral part of their curriculum. Education without social commitment is hollow, anywhere in the world and in India particularly a compassionate pedagogy is of the essence. Through this Practice the institution hopes to give back to society a measure of what it derives from it, thereby strengthening the underlying foundations of socio-economic structures.</p> <p>It envisages the growth of socially conscious students, staff and other stakeholders, the development of the institution along with improving the essence of life of the people in the society through environmental care, health and hygiene, tree plantation, literacy programme, promoting entrepreneurship, gender equality programme, human rights, awareness programme on AIDS, Dengue & Menstruation, Pros and Cons during Pregnancy thus providing consciousness for pregnant women.</p>
Context	<p>The institution is promoting the participation of the students and the teachers in various extracurricular activities through PART V events which enable them to understand and know some of the societal issues like</p> <ul style="list-style-type: none"> ✓ Essence of life (in terms of Self discipline, Culture, Ethics) ✓ Education and ✓ Employment. <p>It also paves way for maintaining a healthy relationship with the society. While pursuing extracurricular activities in college along with education students learn prioritization and time management skills too. Talented students have well-groomed personality, which helps them to face the world in a better way.</p>
Practice	<p>The dissemination of knowledge cannot be an isolated academic project of human development for it is intricately informed with the related discourses of social, economic, cultural and spiritual growth without which it is difficult to sustain a civilization, society or individual. Extracurricular activities teach students how</p>

	<p>to work for a common goal and this ultimately develops a sense of responsibility in them. It increases the level of confidence and also teaches them how to co-operate and work with people in different conditions. They learn to face the challenges that come in education and career. The PART V unit of the college has consistently contributed to community outreach initiatives through</p> <ol style="list-style-type: none"> 1. Literacy programme 2. Tree plantation programme 3. Ethics of life 4. Blood donation 5. Yoga day celebration 6. Voter's day 7. Awareness for pregnant woman 8. AIDS Awareness 9. Awareness on Menstrual cycle 10. Awareness on dengue 11. Entrepreneurship development programme 12. Gender equality 13. Women's day celebration 14. Awareness on cyber crime 15. Say no to child Labor and child marriage <p>Initiatives taken by the institution to make the campus eco-friendly</p> <ul style="list-style-type: none"> ✓ Usage of plastics bags strictly banned in the campus. ✓ Kitchen and plant waste are decomposed in compost pit. ✓ Providing green environment. ✓ Rain water harvesting. ✓ Thermocoal free campus
<p>Evidence of Success</p>	<p>Extracurricular activities increase opportunities for social interaction and new relationship development. As most of these activities are group-oriented which have students from different niches, which gives them a chance to know about people of different passions and cultures. Interaction with people of different backgrounds helps in development of interpersonal skills of students. The evidence of success is measured through</p>

	<ul style="list-style-type: none"> ✓ Improved self discipline cultured life with moral values ✓ Abundant environmental awareness ✓ Understanding Importance of gender equity ✓ Volunteering for blood donation ✓ Started to concentrate on health and hygiene ✓ Elimination of mosquito breeding places ✓ Providing tips for pregnant ladies for safe delivery
<p>Problems Encountered & Resources required</p>	<p>Problems Encountered :</p> <ul style="list-style-type: none"> ✓ Clearance from local authorities ✓ Budget ✓ Hunting of sponsors <p>Resources required:</p> <ul style="list-style-type: none"> ✓ Training to team of faculty and students ✓ Stake holder involvement

Title of the Practice 2	Women empowerment
Goal	<p>The College meant exclusively for women was established in a rural place in the most backward District of Tamil Nadu. The College seeks to function through mutual love and respect, with efficiency and creativity catering to the educational needs of women. Women empowerment is done by educating economically underprivileged students for the upliftment of the society</p> <p>Vision: The College endeavors to create and disseminate knowledge, as “Knowledge is Power”.</p> <p>Mission: The Mission of the College is to impart a liberal, modern, sound and quality education to women by providing the highest quality education at an affordable cost of women students especially from the poorest and rural strata of the society in frontier areas.</p>
Context	<p>Injustice and gender bias and inequalities cannot be removed without women empowerment. Women cannot enjoy security and protection in life if they are not empowered. Women need to be provided equal opportunities for work to produce a just and progressive society. Empowerment act as a powerful tool against exploitation and harassment faced by women.</p>
Practice	<p>Developing skills have been a predominant venture of our college as they have to live up to the expectations of the industry and society. We impart skills through</p> <ul style="list-style-type: none"> ✓ Bridge courses ✓ Inter- disciplinary courses ✓ Training programmes ✓ Workshops ✓ Seminars ✓ Conferences ✓ Guest lectures and ✓ Orientation programmes. <ul style="list-style-type: none"> • The developments of skills among the students have enabled them to cater the needs of the industries and corporate sectors. • We assess the students’ strength and weakness, academics and aptitude and address their needs. • To embrace and facilitate the new environment and to entertain better quality

	<p>among the fresher, an ideal introductory Induction Programme was initiated.</p> <ul style="list-style-type: none"> • An Induction programme is organized every year for the fresh faculty members to ensure better teaching and learning. • To make teaching effective, we avail the technological resources and other visual aids. • Our evaluation system is progressive with Continuous Assessment tests, model examination, assignments at knowledge level; group discussions, seminars, quiz at comprehensive level and projects, computer programming at analytical level to groom the students to help develop the competency demand of the present scenario. • The college has an exclusive training and placement cell that focuses mainly on career guidance for students and finds compatible placements for them • The institutions plans and organizes appropriate activities to increase consciousness, national identities and symbols, Fundamental Duties and Rights of Indian citizens and other constitutional obligations through NSS,NCC,CONSUMER CLUB, ROTARACT,YRC,WOMENS CELL and EXNORA.
<p>Evidence of Success</p>	<ul style="list-style-type: none"> ✓ Capability to face intellectual challenges ✓ Increased number of placements ✓ Human values and professional ethics are emphasized. ✓ Self esteem and self confidence ✓ Able to gain respectable places in the society
<p>Problems Encountered & Resources required</p>	<p>Problems Encountered :</p> <ul style="list-style-type: none"> ✓ Parental illiteracy ✓ First generation learners ✓ Missing social interaction with the peers <p>Resources required:</p> <ul style="list-style-type: none"> ✓ Awareness programme on the theme “to educate female children” ✓ Initiative through government ✓ Funds to needy and poor

Title of the Practice 3	Transparency in Internal Assessment Evaluation Process
Goal	<p>The main objective is to ensure</p> <ul style="list-style-type: none"> ✓ Uniformity and transparency in awarding the Internal Mark throughout the college ✓ Step by step solution in the process of internal assessment ✓ Strict adherence to scheme of CIA as laid down by autonomy
Context	<p>Education create test to measure their students understanding of specific content or the effective application of critical thinking skills. Tests are used to evaluate students learning, skill level growth and academic achievements at the end of the semester.</p>
Practice	<p>The intension of this practice is to evaluate Students' learning at regular intervals by conducting the Continuous Internal Assessment tests, Model Examinations, Assignment, Seminar presentation, Attendance, Subject Quiz, Fieldwork/ Field visit/ Project work etc. Strict adherence to scheme of CIA is carried out as follows</p> <ul style="list-style-type: none"> ✓ Basic eligibility for evaluation process is made known to students through notice boards and class counseling. ✓ Institute notifies assessment process and related documentation on the notice board ✓ This includes circulation of marks and schedule of internal evaluation ✓ Continuous assessment report for all the courses is displayed in the department notice board with break up for components ✓ Staff meetings are conducted periodically to review the evaluation process ✓ Display all unit tests marks within a week after end of unit tests ✓ Heads of the department cross check the final internal marks. ✓ At the end of each semester, The Principal verifies the internal marks of all the students ✓ Solving grievances of students if any
Evidence of Success	<ul style="list-style-type: none"> ✓ Attendance of the students has improved ✓ Maintaining and updating student profile after

	<p>assessment through Parents Teachers Meet</p> <ul style="list-style-type: none"> ✓ Students understanding capability is identified ✓ No partiality ✓ Transparency improves trust to students ✓ When transparency is shown hierarchy lowers and culture improves
<p>Problems Encountered & Resources required</p>	<p>Problems Encountered :</p> <ul style="list-style-type: none"> ✓ Too much transparency may create a blaming culture as well as distrust