



**DHANALAKSHMI SRINIVASAN COLLEGE  
OF ARTS & SCIENCE FOR WOMEN  
(AUTONOMOUS)**



(For Candidates admitted from 2019-2020 onwards)

**PG DEGREE EXAMINATIONS APRIL - 2021**

**M.Com., /M.Com(CA)., - COMMERCE**

**INDUSTRIAL RELATIONS**

**Time: 3 Hrs**

**Max.Marks: 75**

**PART - A**

**CHOOSE THE CORRECT ANSWER**

**(10X1=10)**

1. Trusteeship concept of industrial relation was advocated by  
a) Gandhiji                      b) Dunlop                      c) Nehru                      d) V.B.Singh
2. How many parties are involved in industrial relations  
a) 2                      b) 3                      c) 4                      d) 5
3. Union started by workers belonging to given trade is  
a) Craft union                      b) General union                      c) Industrial union                      d) Business union
4. National labour commission was set up in the year  
a) 1980                      b) 1990                      c) 1999                      d) 2000
5. Which participation does not seek worker's views?  
a) Associative                      b) Consultative                      c) Information                      d) Decisive
6. JMC were introduced in the year  
a) 1958                      b) 1957                      c) 1960                      d) 1970
7. Agreement concluded by parties without references to a board of conciliation is  
a) Voluntary negotiation                      b) Direct negotiation  
c) Bipartite negotiation                      d) None of the above
8. Bargaining intended to change the mindset of parties is  
a) Distributive bargaining                      b) Integrative bargaining  
c) Attitudinal bargaining                      d) Single plant bargaining
9. Strike against the third party is  
a) Primary strike                      b) Secondary strike  
c) Neither primary nor secondary                      d) None of the above
10. Board of conciliation is appointed by  
a) Appropriate Government                      b) Labour court  
c) High court                      d) Supreme court

**PART- B**

**ANSWER ALL THE QUESTIONS**

**(5X7=35)**

11. a) List out the scope of industrial relations.

**(OR)**

b) Highlight the factors influencing industrial relations.

12. a) Mention the characteristics of trade union.

**(OR)**

b) Point out the functions of a trade union.

13. a) Describe the different forms of participation.

**(OR)**

b) What are the various levels of participations?

14. a) State the importance of collective bargaining.

**(OR)**

b) What are prerequisites for the success of collective bargaining?

15. a) State the powers of Industrial Tribunal.

**(OR)**

b) Discuss the functions of labour welfare officer.

**PART- C**

**ANSWER ANY THREE QUESTIONS**

**(3X10=30)**

16. Discuss the various approaches to industrial relations.

17. Explain the problems faced by the trade union movement in India. Suggest remedies.

18. Describe the functions of shop councils and joint councils under the 1975 scheme of participative management.

19. Write an explanatory note on the current status of collective bargaining in India.

20. Bring out the factors influencing industrial disputes in India.

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