



8. Training method commonly used, for employee in banks is \_\_\_\_\_
- a) On the job training  
b) Classroom Training  
c) Off the job training  
d) Vestibule Training
9. Grievance Redressal, discipline, collective bargaining are \_\_\_\_\_ of HRM.
- a) Integration function  
b) Procurement function  
c) Development function  
d) behavioral function
10. Which of the following is considered the first wage incentive plan in modern industrial era?
- a) Halsey plan  
b) Taylors differential piece-rate plan  
c) Barth plan  
d) Gantt Task plan

### PART- B

ANSWER ALL THE QUESTIONS

(5X7=35)

11. a) Explain the HRM Practices in India

(OR)

b) What do you mean by the systems approach to HRM?

12. a) How to implement strategic HRM?

(OR)

b) What are the main objectives of Manpower Planning?

13. a) What is Career Planning and development?

(OR)

b) What is the difference between Transfer and Promotion?

14. a) How to Identify Training Needs in Your Organization?

(OR)

b) What are the different methods of employee training?

15. a) What is the nature and purpose of wage and salary administration?

(OR)

b) What is the role of collective bargaining?

### PART-C

ANSWER ANY THREE QUESTIONS

(3X10=30)

16. What is global HRM how is it different from domestic HRM?

17. Explain the Manpower Planning Techniques

18. Difference between Job Description and Job Specification

19. What is the Performance appraisal Methods?

20. Explain the Causes of Grievances