

DHANALAKSHMI SRINIVASAN COLLEGE OF ARTS & SCIENCE FOR WOMEN (Autonomous)



(Affiliated to Bharathidasan University, Re-Accredited with "A" Grade by NAAC)

Perambalur

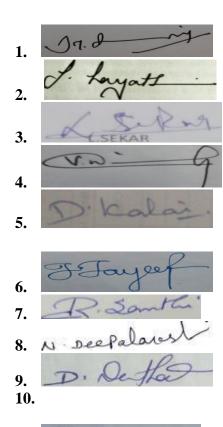
BACHELOR OF COMMERCE (B.Com.) COURSE STRUCTURE UNDER CBCS

(Applicable to the candidate admitted from the academic year 2021-2022 onwards)

		COURSE	COURSE TITLE	COURSE CODE	- ~			MAI	RKS	
EM		000132		000102 0022	TON			Int	Ext	
YEAR/ SEM	PART				INSTRUCTION PERIODS PER WEEK	CREDIT	EXAM HOURS			TOTAL
	I	Language Course – I	Cheyyul, (Ikkalaillakkiyam) Sirukadhai, Illakiyavaralaru/Hindi/ French/Sanskrit/Arabic	21U1LT1/ 21U1LH1/ 21U1LF1/ 21U1LS1/ 21U1LA1	6	3	3	25	75	100
	II	English Language Course – I	English for Communication – I	21U1EL1	6	3	3	25	75	100
	III	Core Course I	Principles of Accountancy	21UCO1C1	5	5	3	25	75	100
		Core Course II	Contemporary Management	21UCO1C2	5	4	3	25	75	100
Sem		Allied Course I	Business Economics	21UCO1A1	4	3	3	25	75	100
I Year & I Sem		Allied Course II	Office Management	21UCO1A2	2	-	-	ı	-	-
ΙΥe	IV	Environmental studies	Environmental studies	21U1EVS	2	2	3	25	75	100
TO	TAL				30	20				600
	Ι	Language Course – II	Cheyyul, (Idaikala illakkiyam) Puthinam/ Hindi/ French/ Sanskrit/ Arabic	21U2LT2/ 21U2LH2/ 21U2LF2/ 21U2LS2/ 21U2LA2	6	3	3	25	75	100
•	II	English Language Course – II	English for Communication – II	21U2EL2	6	3	3	25	75	100
	III	Core Course III	Business Tools for Decision Making	21UCO2C3	5	5	3	25	75	100
Sem		Core Course IV	Business Regulatory framework	21UCO2C4	5	4	3	25	75	100
		Allied Course II	Office Management	21UCO1A2	2	3	3	25	75	100
I Year & II		Allied Course III	Modern Marketing	21UCO2A3	4	3	3	25	75	100
	IV	Value Education	Value Education	21U2VED	2	2	3	25	75	100
TO	TAL			30	23				700	
II Year & III Sem	I	Language Course – III	Cheyyuil(Kappiyangal) Urainadai, Aluval Murai,Madalgal,Iilakiya Varalaru/Hindi/ French/Sanskrit/ Arabic	21U3LT3/ 21U3LH3/ 21U3LF3/ 21U3LS3/ 21U3LA3	6	3	3	25	75	100
П	II	English Language	English through literature	21U3EL3	6	3	3	25	75	100

	1	C. W		T			1	1	1	1
	III	Course – III Core Course V	Business Accounting	21UCO3C5	5	5	3	25	75	100
	111	Core Course VI	Business Accounting Business Communication		3	3	3	25	/5	100
			Business Communication	21UCO3C6	5	4	3	25	75	100
		Allied Course IV	Banking theory law and practice	21UCO3A4	4	3	3	25	75	100
		Allied Course V	Business Environment	21UCO3A5	2	-	-	-	-	-
	IV	Non-Major Elective-	A. Principles of Marketing	21UCO3N1A						
		I	B. Principles of Management	21UCO3N1B	2	2	3	25	75	100
			C. Introduction to Banking	21UCO3N1C	-					
	TO	ΓΑΤ.	C. Introduction to Banking	2100031110	30	20				600
	I	Language Course –	Cheyyuil(Sanga	21U4LT4/	30					000
		IV	Ilakiyam, Neethi Ilakiyam)	21U4LH4/						
			Nadagam, Ilakiya Varalaru,	21U4LF4/	6	3	3	25	75	100
			Pothu Katurai) /Hindi/	21U4LS4/				23	13	100
			French/Sanskrit/ Arabic	21U4LA4						
	II	English Language	English for competitive							
	11	Course – IV	examination	21U4EL4	6	3	3	25	75	100
	III	Core Course VII	Cost Accounting	21UCO4C7	5	5	3	25	75	100
		Core Course VIII	Company Law	21UCO4C8	1_		_			100
					5	4	3	25	75	100
n		Allied Course V	Business Environment	21UCO3A5	2	3	3	25	75	100
7 Sem		Allied Course VI	Bank Management	21UCO4A6	4	3	3	25	75	100
11 2	IV	Non-Major Elective	A. Fundamentals of	21UCO4N2A		+			75	
II Year & IV	- '	II	Accounting	21000111211						
Ye			B. Organisational Behaviour	21UCO4N2B	2	2	3	25		100
			C.Consumer Behaviour	21UCO4N2C						
TOT	AL				30	23				700
	III	Core Course IX	Company Accounting	21UCO5C9	5	5	3	25	75	100
		Core Course X	Auditing	21UCO5C10	5	5	3	25	75	100
		Core Course XI	Computer Application in	5		2+2	2+2	25	75	100
			Business with practical	21UCO5C11P	3	212	212	23	13	100
		Core Course XII	Financial Management	21UCO5C12	5	5	3	25	75	100
		Major Based	A.Human Resource							
		Elective I	Management	21UCO5M1A						
			B.I Retail Marketing	21UCO5M1B	4	4	3	25	75	100
			C.Investment Management	21UCO5M1C						
	IV	Skill Based Elective	A.Insurance Management	21UCO5S1A						
	1	I	B.Service Marketing	21UCO5S1B	2	2	3	25	75	100
п			C.Internet	21UCO5S1C	- 2	2	3	23	13	100
Sem	IV	Skill Based Elective	A.Advertising Management	21UCO5S2A						
>	1 V	II		21UCO5S2A 21UCO5S2B			_	25	7.5	100
III Year & V			B.Sales Management		2	2	3	25	75	100
Yea	13.7	G . G G1 '11	C.Retail management	21UCO5S2C			<u> </u>			
H	IV	Soft Skill Development	Soft Skill Development	21U5SS	2	2	3	25	75	100
TOT	AL	Bevelopment			30	29				800
	III	Core Course XIII	Management Accounting	21UCO6C13	6	5	3	25	75	100
Sem		Core Course XIV	Income Tax Theory Law	2111000014	_	_	2	2.5	7.	100
VI S			and Practice	21UCO6C14	6	5	3	25	75	100
		Core Course XV	Entrepreneurial Leadership	21UCO6C15	6	5	3	25	75	100
III Year &		-		2111000000	0		,	23	13	100
П У		Major Based Elective II	A.Goods and service tax	21UCO6M2A	6	4	3	25	75	100
		LICCUVE II	B.Introduction to E-	21UCO6M2B						

			Commerce							
			C.E-Banking	21UCO6M2C						
		Major Based	A.Financial Service in India	21UCO6M3A					75	
		Elective III	B.Financial Marketing Operation	21UCO6M3B	5	4	3	25		100
			C.Indian Banking System	21UCO6M3C						
	IV	Gender studies	Gender Studies	21U6GS	1	1	3	25	75	100
	V	Extension Activities	Extension Activities		0	1		0	0	0
TOT	TOTAL					25				600
GRA	GRAND TOTAL					140				4000



B.COM PROGRAM OUTCOMES

- PO1 Students will be able to demonstrate progressive learning of various tax issues and tax forms related to individuals. Students will be able to demonstrate knowledge in setting up a computerized set of accounting books
- PO2 Students will demonstrate progressive affective domain development of values, the role of accounting in society and business.
- PO3 Students will learn relevant financial accounting career skills, applying both quantitative and qualitative knowledge to their future careers in business.
- PO4 Learners will gain thorough systematic and subject skills within various disciplines of commerce, business, accounting, economics, finance, auditing and marketing.
- PO5 Learners will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA and other courses.

CORE COURSE-I

PRINCIPLES OF ACCOUNTANCY

Semester: I Max. Marks: 75

Course Code: 21UCO1C1 Credit: 5

Total Periods: 75 Instruction periods: 5

Objectives: To Familiarize the Basic Concepts Of Accounting and its Features and to Understand the Procedures Involved in the Accounting Process and its Application.

UNIT-I (15 Periods)

Introduction – Accounting Concepts and Conventions – Journal – Ledger – Subsidiary Books – Trial Balance – Rectification of Errors.

UNIT-II (15 Periods)

Final Accounts of a Sole Trader –Adjustment

UNIT-III (15 Periods)

Final Accounts of Non – Trading Concerns –Receipts and Payment Account –Income and Expenditure Account and Balance Sheet

UNIT-IV (15 Periods)

Average Due Date - Account Current - Bank Reconciliation Statement.

UNIT-V (15 Periods)

Depreciation – Methods –Fixed –Diminishing –Annuity – Depreciation Fund – Provision and Reserves with Related Accounting Standards (Theory Only)

Note: Distribution of Marks – Problem 80% and Theory 20%

Text Books:

- $1. Financial\ Accounting-S.P.\ Jain\ and\ K.L. Narang-Kalyani\ Publishers\ ,\ Ludhiana.$
- 2. Advanced Accountancy Mukerjee and Haneef, Tata Mc Graw Hill, New Delhi.
- 3. Financial Accounting Reddy and Murthy –M argham Publications, Chennai-17.

Reference Books:

- 1. Financial Accounting R.L. Gupta Sultan Chand & Sons, New Delhi.
- 2. Advanced Accounts M.C. Shukla, S. Chand and Co. New Delhi.
- 3. Financial Accounting Dr.S.Ganesan and Kalavathi Tirumalai Publications, Nagarkovil.
- 4. Financial Accountancy Arulanandam, Himalaya Publication, Mumbai.

COURSE OUTCOMES							
СО	CO CO STATEMENT						
NUMBER		LEVEL					
CO1	Understand the Basics Of Accounting.	K1					
CO2	Identify the Rules of Debit and Credit	K1					
CO3	Distinguish the Posting of Journal Entries to the Ledger.	K1					
CO4	Preparation of Ledger and its Subdivisions.	K2					
CO5	Recognize the Summary of Accounting Entries.	K2					

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	S	S	M	S
CO4	S	M	S	S	S
CO5	M	S	L	S	M

CORE COURSE – II

CONTEMPORARY MANAGEMENT

Semester: I Max. Marks: 75

Course Code: 21UCO1C2 Credit: 4

Total Periods: 75 Instruction periods: 5

Objectives: To Enable the Students to understand and appreciate the contribution made by management thinkers.

UNIT – I (10 Periods)

Management - Meaning -Arts or Science - Management and Administration Functions - Scientific Mamnagement F.W.Taylor, contributories of scientific management - Principles of Henry Fayol.

UNIT – II (10 Periods)

Planning – Nature, Characteristics – Steps in Planning – Type of Plans and Planning – MBO – Prerequisites, Advantages and Limitations.

UNIT – III (10 Periods)

Organization – Principles of Organization Structure – Organization Charts – Departmentation – Authority – Responsibility – Delegation of Authority – Centralization and Decentralization – Line and Staff Organization-Committee Form of Organization , Staffing – Recruitment and Selection.

UNIT – IV (10 Periods)

Direction – Principles of Direction, Components. Motivation – Maslow & Herzberg; Leadership – Theories ,Trait, Behavior and Contingency Theories, Managerial Grid, Mc Gregor's X and Y theories , Orchy's Z theory; Communication – Process , principles and Essentials of Effective Communication.

UNIT – V (10 Periods)

Co-Ordination: Co-Ordination Vs Control, Steps in Control Process – Significance – Essentials of Effective Control System-Techniques of Controlling.

TEXT BOOKS:

- 1.Business Management Dinkar Pagare
- 2. Business Management Y.K.Bhushan

REFERENCE BOOKS:

- 1. Principles of Business Management S.A. Sherelakar
- 2.Essential of Management Koontz & O'Donnel

COURSE OUTCOMES							
CO	CO STATEMENT	KNOWLEDGE					
NUMBER		LEVEL					
CO1	Acquire knowledge about the various functions of management	K1					
CO2	Understand the various concepts of management	K1					
CO3	Analyze the importance of planning	K2					
CO4	Identifies the principles of organizing	K2					
CO5	Gain idea about the process of selection and recruitment	K2					

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	M
CO2	S	S	S	S	S
CO3	S	S	S	S	S
CO4	M	S	S	S	S
CO5	S	L	S	M	M

S- STRONG M-MEDIUM L-LOW

ALLIED COURSE – I

BUSINESS ECONOMICS

Semester: I Max. Marks: 75

Course Code: 21UCO1A1 Credit: 3

Total Periods: 60 Instruction periods: 4

Objectives: To Understand the business tools for decision making purpose.

UNIT – I (12 Periods)

Economics – Definition – Economics Analysis – Micro and Macro – Economics – Business Economics – Definition – Scope of Business Economics – Economics Concepts Applied in

Business Economics – Role and Responsibilities of a Business Economics.

UNIT – II (12 Periods)

Law of Demand – Determinants of Demand- Demand Distinctions – Indifference Curve Analysis – Consumer's Equilibrium – Elasticity of Demand – Types – Measurement – Demand Forecasting – Methods of Demand Forecasting.

UNIT – III (12 Periods)

Production Function – Factors of Production - Isoquant Analysis – Scale Production Economies of Large Scale Production and Limitations.

UNIT – IV (12 Periods)

Supply – Supply Schedule –Law of Supply – Supply Curve –Elasticity of Supply .Market Structure –Equilibrium of Firm and Industry – Optimum Firm, Meaning and Characteristics of Perfect, Monopoly, Duopoly ,Oligopoly and Monopolistic Markets. Pricing Under Perfect & Monopolistic Competition.

UNIT – V (12 Periods)

National Income – Concept – Measurement – Inequalities of Income – Fiscal policy Method. Public Finance – Definition – Scope, Importance.

TEXT BOOKS:

- 1.Business Economics Sankaran
- 2. Business Economics KPM Sundharam and En Sundharam

REFERENCE BOOKS:

- 1. Fundamentals of Business economics D.M. Mithani and VSR. Murthy
- 2. Principles of Business economics PN. Reddy and HR. appanniah

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To understand the concepts of cost, nature of production	K1				
	and its relationship to Business operations.					
CO2	To apply marginal analysis to the "firm" under different	K1				
	market conditions.					
CO3	To analyse the causes and consequences of different market	K1				
	conditions.					
CO4	To integrate the concept of price and output decisions of	K2				
	firms under various market structure.					
CO5	To analyze the national income, concepts and measure the	К3				
	national income.					

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	M	S	S
CO3	M	S	S	S	S
CO4	S	M	S	S	S
CO5	S	S	S	M	L

ALLIED COURSE –II

OFFICE MANAGEMENT

Semester: I Max. Marks: 75

Course Code: 21UCO1A2 Credit: 3

Total Periods: 60 Instruction periods: 4

Objective: To know Office Management tools and techniques.

UNIT – I (12 Periods)

Office Management – Meaning – Elements of Office Management – Functions of Office Management, Office Organization Definition, Characteristics and Steps - Types of Organization – Functions of an Office Administrator.

UNIT – II (12 Periods)

Office Record Management – Importance – Filling Essentials – Classification and Arrangement of Files – Modern Methods of Filing –Modern Filing Devices ,Office Communication – Correspondence and Report Writing –Meaning of Office Communication & Mailing

UNIT – III (12 Periods)

Form letters – Meaning, Principles, and Factors to be considered in designing Office Forms – Types of Report Writing.

UNIT – IV (12 Periods)

Computer and Operating System Fundamentals – Components of a Computer System – Input and Output devices – Memory Handling –Storage Devices

UNIT – V (12 Periods)

Introduction to MS-Word and User Utilities –Exploring Template and Printing a Presentation

TEXT BOOKS RECOMMENDED:

- 1. Fundamentals of Office Management by J.P.Mahajan
- 2. Office Management -R.S.N.Pillai & Bagavathi S.Chand
- 3. Computer Application in Business –Dr.S.V.Srinivasa Vallabhan ,Sultan Chand and sons,New Delhi

REFERENCE BOOKS

- 1. MS Office and Internet by Alexis Leon
- 2. Computer Application in Business –K.Mohan Kumar,Vijay Nicole imprints Private Limited Dr.S.Rajkumar –Chennai
- 3. Computer Basics –V.Rajaraman PHI.
- 4. Office Management –R.S.N.Pillai & BAGAVATHI –S.Chand
- 5. Office Management by S.P.Arrora

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To make them understand office management and duties of an office manager	K2				
CO2	To give an idea about proper filing and indexing of office documents	K2				
CO3	To understand the principles of record management and different types of records in Business organization	К3				
CO4	To enable them to aware about safety hazardous and steps to improve office safety.	К3				
CO5	To introduce different measures of office work	К3				

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	M	S	S	S
CO2	S	S	M	S	S
CO3	S	S	S	S	S
CO4	S	S	M	S	M
CO5	S	S	S	S	L

CORE COURSE –III

BUSINESS TOOLS FOR DECISION MAKING

Semester: II Max. Marks: 75

Course Code: 21UCO2C3 Credit: 5

Total Periods: 75 Instruction periods: 5

Objective: To understand the Business Tools for Decision Making purpose.

UNIT – I (15 Periods)

Introduction –Tabulation and Classification –Diagrams and Graphs, Measures of Central Tendency –Arithmetic Mean, Median, Mode, Geometric Mean –Harmonic Mean.

UNIT – II (15 Periods)

Measurement of Dispersion –Range –Quartiles - Deciles – Percentiles – Quartile Deviation – Mean Deviation – Standard Deviation – Co-efficient of Variation.

UNIT –III (15 Periods)

Measurement of Skewness, Karl Person & Bowley Methods – Correlation – Simple Rank – Coefficient of Concurrent Deviation.

UNIT – IV (15 Periods)

Regression Analysis –Simple Regression Equations – Time Series Analysis – Components - Fitting a Straight Line by Method of Least Square – Moving Average.

UNIT – V (15 Periods)

Index Numbers – Weighted and Un weighted – Price Index Numbers – Types - Tests – Tests in Index Number Time and Factor Reversal Test- Cost of Living Index Number – Aggregate Method - Family Budget Method.

(Problem 75% Theory 25%)

TEXT BOOKS:

- 1. Elements of Statistics by S.P.Gupta Sultan Chand & Sons
- 2. Tools and Decision making by SL Aggarwal and SL Bharadwaj, Kalyan Publishers

REFERENCE BOOKS:

- 1. Business Statistics by PA.Navanitham, Jai Publications, Trichy.
- 2. Elements of Practical Statistics by S.K.Kappor Oxford and IBHP Publishing company.

COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To familiarizes the concept of statistics	K1				
CO2	To provide practical exposure on calculation of measures of average	K2				
CO3	To provide practical exposure on calculation of measures of correlation and Irrigation.	K2				
CO4	To introduce the students about the concept of provability	K2				
CO5	To provide practical exposure on calculation of trend analysis	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	M
CO3	M	S	S	S	S
CO4	S	M	S	M	S
CO5	S	S	S	S	L

CORE COURSE – IV

BUSINESS REGULATORY FRAMEWORK

Semester: II Max. Marks: 75

Course Code: 21UCO2C4 Credit: 4

Total Periods: 75 Instruction periods: 5

Objective: To enable the students to gain knowledge about mercantile law and its importance.

UNIT – I (15 Periods)

Introduction –Definition and Scope of Mercantile Law-Growth and Sources of Mercantile Law-Nature and Kinds of Contracts – Offer and Acceptance – Consideration - Capacity of Parties – Free Consent –Legality of Object, Void Agreements - Contingent Contracts.

UNIT – II (15 Periods)

Performance of Contracts - Discharge of Contracts - Remedies for Breach Including Specific Performance - Quasi Contracts.

UNIT – III (15 Periods)

Special Contracts – Indemnity and Guarantee –Bailment and Pledge –Law of Agency.

UNIT – IV (15 Periods)

The Sale of Goods Act 1930 - Definition – Buyer - Goods – Delivery – Mercantile Agent – Sale and Agreement to Sell – Condition & Warranty, Transfer of Property, Performance of Sale Contract, Unpaid Seller and His Rights.

UNIT – V (15Periods)

Negotiable Instruments (Amendment) Act, 2015 - Definition of Negotiable Instrument - Characteristics - Classification - Notes, Bills, Cheques and Promissory Note - Dishonor of Negotiable Instruments - Discharge of Negotiable Instrument.

TEXT BOOKS:

- 1. Mercantile law by M.C.Shukla –S.chand & Company , New Delhi.
- 2. Business Law by V.Balachandran & Thothadri S-Vijay Nicole Imprints (p)Ltd, Chennai.

REFERENCE BOOK

- 1. Commercial law by Chawla and Garg-Kalyani Publishers, Chennai.
- 2. Business law by N.D.Kappor –S.chand & Sons, New Delhi.
- 3. Mercantile law by Batra and Kalra Tata McGraw Hill Co, Mumbai.
- 4. Mercantile law by M.C.Kuchhal –Vikas Publishing House, Chennai
- 5. Mercantile law with Industrial law by S.P.Iyengar and B.K.Goyal R.Chand & Co.

COURSE OU	COURSE OUTCOMES				
СО	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Create awareness on the nature and importance of offers and acceptances.	K2			
CO2	Familiarize the students about the contract act.	K2			
CO3	Understanding the duties and powers of bailor and bailee.	K2			
CO4	Creating an insight into the sale of goods act.	K2			
CO5	Develop adequate knowledge about contract of indemnity and guarantee	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	M	S	S	S
CO4	S	S	M	S	L
CO5	S	S	S	M	S

ALLIED COURSE – III

MODERN MARKETING

Semester: II Max. Marks: 75

Course Code: 21UCO2A3 Credit: 3

Total Periods: 60 Instruction periods: 4

Objective: To endow students with the knowledge of Marketing.

UNIT – I (12 Periods)

Marketing –Definition –Object and Importance of Marketing –Evolution of Concept of Marketing –Recent Development in Marketing Concept –Marketing Functions – Approaches to the Study of Marketing-Market Segmentation –Basis –Criteria - Benefits.

UNIT – II (12 Periods)

Product Policy – Product Planning and Development –Product Life Cycle – Product Mix - Distribution Channels –Types of Channels –Factors Affecting Choice of Distribution - Branding – Features – Types –Functions. Packaging – Feature – Types – Advantages - Brand Name and Trademark.

UNIT – III (12 Periods)

Pricing – Definition – Objective – Factors Affecting Price Determination - Methods of Setting Prices-Cost – Demand and Competition – Pricing Policies and Strategies.

UNIT – IV (12 Periods)

Sales Promotion – Objective- Importance of Sales Promotion – Personal Selling – Advertising – Meaning – objectives - Functions and Importance – Kinds of Media - Direct Marketing – Multi - level Marketing.

UNIT – V (12 Periods)

Retail Marketing – Methods – Problems - Retails Marketing in India – Marketing of Services - E-Marketing - Marketing Ethics – Consumerism - Meaning – Evolution - Types of Exploitation - Consumer Protection Act - Consumer Rights - Consumer Forums

TEXT BOOKS:

- 1. Dr. Rajan Nair, 'Marketing', Sultan Chand & Sons, New Delhi, 2004
- 2. PhilipKotler, "Principles of mareting" Prentice Hall of India, New Delhi, 2006

REFERENCE BOOKS;

1. R.S.N.Pillai & Bagavathi, Modern Marketing Principles and Practices",.Chand &Co pv Ltd,New Delhi,2004.

COURSE OU	COURSE OUTCOMES				
СО	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	To develop an idea about marketing and its functions	K1			
CO2	To enhance the students on price policy	K2			
CO3	To familiarize students about product and its classifications	K2			
CO4	To make them understand pricing policies	K2			
CO5	To introduce the concept of retail marketing.	K2			

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	S	S	M	S
CO4	S	M	S	S	S
CO5	S	S	M	S	L

CORE COURSE – V

BUSINESS ACCOUNTING

Semester: III Max. Marks: 75

Course Code: 21UCO3C5 Credit: 5

Total Periods: 75 Instruction periods: 5

Objectives: To make the students to understand the Accounting principles and it's Application

in

Business.

(Theory& Problem)

UNIT – I (15 Periods)

Branch Accounts - (Excluding Foreign Branches) - Departmental Accounts

UNIT – II (15 Periods)

Hire Purchase Accounts & Installment Purchase System.

UNIT – III (15 Periods)

Self Balancing and Sectional Balancing Ledgers – Royalty Account.

UNIT – IV (15 Periods)

Fire Insurance Claims for Loss of Stock and Profits – Accounting for Sale or Return.

UNIT - V (15 Periods)

Insolvency Accounts – Statement of Affairs – Insolvency of Individual only.

Theory 20% Problem: 80%

Text and Reference Books (Latest revised edition only)

- 1. R.L. Gupta and Others: "Advanced Accountancy", Sultan Chand Sons, New Delhi.
- 2. S.P. Jain and K.L. Narang: "Advanced Accounting", Kalyani Publisherss, New Delhi.
- 3. R.S.N. Pillai, Bagavathi, S. Uma: "Advanced Accounting", S. Chand& Co, New Delhi.
- 4. M.C. Shukla: "Advanced Accounts" S. Chand and Co., New Delhi.
- 5. Mukerjee and Haneef "Modern Accountancy", Tata McGraw Hill, Delhi.
- 6. Arulanandam "Advanced Accountancy", Himalaya Publications, Delhi

COURSE OU	COURSE OUTCOMES				
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	To familiarize the concept of Branch account and its system	K1			
CO2	To understand the Scope of departmental accounting	K2			
CO3	To introduce the system of Hire Purchasing	K2			
CO4	To enable the students to understand royalty account and insolvency accounts.	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	M	S	M
CO4	S	S	S	S	L

CORE COURSE-VI

BUSINESS COMMUNICATION

Semester: III Max. Marks: 75

Course Code: 21UCO3C6 Credit: 4

Total Periods: 75 Instruction periods: 5

Objective:

To Enable the Students to Write Business Letters Effectively and Develop Communication Skills.

UNIT-I (15 Periods)

Nature and Scope of Business Communication – Meaning and Importance of Communication, Types of Communication - Barriers to Communication and Overcome Barriers.

UNIT-II (15 Periods)

Business Correspondence – Meaning, Kinds of Business Letter - Enquiry and Reply – Orders and their Execution – Credit and Status Enquiries – Claims and Adjustments.

UNIT-III (15 Periods)

Collection Letters – Meaning, Content, Stages of Collection Letters; Sales letters – Meaning, Content, Functions of Sales Letter; Circular Letters – Bank Correspondence.

UNIT-IV (15 Periods)

Job Application Letters – Meaning, Types- Guidelines to write Application letters and Resumes – Interview Letters and Appointment Order, Company Secretary Correspondence – Report Writing.

UNIT-V (15 Periods)

Modern Communication Methods – Online Communication – Fax, E-Mail, Voicemail,

SMS, Internet, Tele – Conferencing, Video – Conferencing, Electronic Bulletin Boards.

Text and Reference Books (Latest revised edition only)

- 1. Essentials of Business Communication Rajendra Pal and J.S. Korlahalli.
- 2. Business Communication SRN Pillai and Bagavathi.
- 3. Effective Business English and Correspondence by M.S.Ramesh and Pattenshetty R.Chand& Company.
- 4. Business Correspondence and Report writing by Sharma and Krishna Mohan TMH

COURSE OU	COURSE OUTCOMES				
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Upon completion of the course, students are able to demonstrate a good understanding of effective business writing and effective business communications	K2			
CO2	Students can able developing and delivering effective presentations	K2			
CO3	To understand effective interpersonal communications skills that maximise team effectiveness	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	M	S	S
CO3	S	L	S	S	M

ALLIED COURSE – IV

BANKING THEORY LAW AND PRACTICE

Semester: III Max. Marks: 75

Course Code: 21UCO3A4 Credit: 3

Total Periods: 60 Instruction periods: 4

Objectives:

To provide knowledge relating to the procedure for Opening Bank Accounts, features of Cheque and lending principles of Bank.

To provide exposure to the students with the latest development in the banking field such as ECS, EFT, CBS, SWIFT, KYC etc.,

UNIT - I (12 Periods)

Origin and Development of Banks- Banking Regulations Act 1949-Definition of Banking-Licensing, Opening of Branches - Importance and Functions of Banks –Inspection General and Special Relationship Between Banker and Customer.

UNIT - II (12 Periods)

Commercial Banks- Universal Banking-Management of Deposits and Advances-Classification and Nature of Deposit Accounts – Advances - Types of Advances - Lending Practice - Principles of Sound Lending.

UNIT - III (12 Periods)

Central Bank - Reserve Bank of India - Objectives - Organization - Functions - Monetary Policy - Credit Control Measures and their Effectiveness.

UNIT - IV (12 Periods)

Negotiable Instrument - Definition - Features - Promissory Note - Bill of Exchange and Cheque - Holder and Holder in Due Course - Crossing of a Cheque - Types of Crossing - Endorsement - Negotiation & Dishonor and Discharge of Negotiable Instrument - Protection of Collecting Banker and Paying Banker.

UNIT - V (12 Periods)

E-Banking – Meaning – Benefits - Electronic Transfer - NEFT, - ECS – ATM - Debit Card and Credit Card. RTGS - Mobile Banking – WAP - Tele Banking - Internet Banking - Bank Assurance - Banking Ombudsman Scheme - Demat Account.

TEXT BOOK: 1. BankingTheory & Practice - E.Gordon and Dr.K.Natarajan , Himalaya Publishing House.

REFERENCE BOOKS:

- 1. Banking Technology Dr.A.Rama, A.Arunadevi, New century book house (P) Ltd, Chennai.
- 2. Banking Theory Law & Practice, Sundharam & Varshney, Sultan Chand & Sons, New Delhi.
- 3. Banking TheoryLaw & Practice-Rajesh R, Sivagnanasithi.T, Tata McGraw– Hill publishing Co Ltd.
- 4. BankingTheory & Practice Dr.P.K.Srivastava, Himalaya Publishing House, Mumbai.
- 5. Banking Theory & Practice Shekar.K.C, Lekshmi Shekar, Vikas Publishing House Pvt. Ltd.

COURSE OU	COURSE OUTCOMES				
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	To elucidate the broad functions of banks	K1			
CO2	To understand the working of the Reserve Bank of India	K1			
CO3	To grasp the conduct of monetary policy and its effect on the interest rate, credit availability, prices, and the inflation rate	K2			
CO4	To express opinions about banking in written and oral form, based on the basic knowledge and skills acquired	K2			
CO5	To learn the importance to be updated on the developments of the banking sector and practice the same.	К3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	M	S	S	S	S
CO4	S	M	S	M	L
CO5	S	S	M	S	S

ALLIED COURSE-V

BUSINESS ENVIRONMENT

Semester: III Max. Marks: 75

Course Code: 21UCO3A5 Credit: 3

Total Periods: 60 Instruction periods: 4

Objectives

To enable the students to have an overview of Business Environment – Political, social and Global and to enable the students to appreciate the importance of environment and its impact on business and society.

UNIT - I (12 Periods)

Business Environment - Definition and Meaning of Business - Scope of Business - Characteristics of Business - Business Goals - Business during the 21st Century - Knowing the Environment - Factors influencing the Indian Business Environment - Environmental Analysis.

UNIT - II (12 Periods)

Economic Environment – Meaning – Nature of the Economic Environment –Structure – Economic Policies and Planning the Economic Conditions.

UNIT - III (12 Periods)

Political Environment – Meaning and Nature of the Political Environment, Government Environment – Functions of the State – Economic Roles of the Government – Government and Legal Environment.

UNIT - IV (12 Periods)

Social Environment – Meaning and Nature of Social Environment – Business and Society, Ecology and Consumerism, Consumer Rights – Business Ethics and Social Responsibility of Business Towards Stakeholders – Natural Environment and Ecology

UNIT - V (12 Periods)

Global Environment – Globalization – Meaning and Rationale for Globalization –Role of WTO – GATT – Trading Blocks in Globalization – Impact of Globalization on India.

TEXTS BOOKS

S.Sankaran, Business Environment, Margham Publications, Chennai, 2002.

Dr. Francis Cherunilam, Business Environment, Himalaya Publishing House, New Delhi, 2003.

REFERENCES BOOKS

K.Aswathappa, Essentials of Business Environment, Himalaya Publishing House, New Delhi, 2001.

Raj Agarwal, Business Environment, Excel Books, New Delhi, 2002

COURSE OU	COURSE OUTCOMES				
CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL			
CO1	Evaluate Concepts of business environment.	K1			
CO2	Evaluate Concepts of economic factors that influence the economic environment.	K2			
CO3	Determine Political stability and the policies of the government.	K2			
CO4	Appraise the social and cultural environment of the business.	К3			
CO5	Appraise philosophies of global approaches to managing a business successfully in a global environment.	К3			

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	L
CO3	S	S	S	S	S
CO4	S	M	S	S	S
CO5	S	S	M	M	S

NON-MAJOR ELECTIVE- I A PRINCIPLES OF MARKETING

Max. Marks: 75

Course Code: 21UCO3N1A Credit: 2

Total Periods: 30 Instruction periods: 2

Objectives:

Semester: III

To highlight the various marketing functions and to impart necessary skills which help the students to choose a career in the field of Marketing. To provide basic knowledge about the latest trends in marketing.

UNIT – I (6 Periods)

Marketing – Definition of Market and Marketing – Importance of Marketing – Modern Marketing Concept – Global Marketing – E-Marketing and Tele Marketing.

UNIT – II (6 Periods)

Marketing Functions - Buying - Selling - Transportation - Storage - Financing - Risk Bearing - Standardization - Market Information

UNIT – III (6 Periods)

Consumer Behavior – Meaning – Need For Studying Consumer Behavior – Factors Influencing Consumer Behavior – Market Segmentation – Customer Relations Marketing.

UNIT – IV (6 Periods)

Marketing Mix – Product Mix – Meaning of Product – Product Life Cycle – Branding – Labeling – Price Mix – Importance – Pricing Objectives – Pricing Strategies – Personal Selling and Sales Promotion – Advertising – Place Mix – Importance of Channels of Distribution – Functions of Middleman.

UNIT – V (6 Periods)

Marketing and Government – Agricultural Marketing – Problems – Remedial Measures – Bureau of Indian Standards – Agmark – Consumerism – Consumer Protection – Rights of Consumers

TEXT BOOKS:

1. Marketing- R.S.N.Pillai and Bhagavathi, S.Chand & Co. Ltd, 2009 edition & 2011 reprint, New Delhi.

- 2. Principles of Marketing Senthilkumar .K & Sasikumar. G, Himalaya Publishing House, Mumbai.
- 3. Marketing- Rajan Nair, Sultan Chand & Sons, NewDelhi 2005 Edition.

REFERENCE BOOKS:

- 1. Essentials of Marketing K. Sundar, Vijay Nicole Imprints Pvt Ltd, Chennai-91.
- 2. Marketing J.Jayasankar, Margham Publications, Chennai.
- 3. Marketing Dr. L. Natarajan, Margham Publications, Chennai.
- 4. Fundamentals of Marketing Dr. Vikas Saraf Pawan, Thankur, University Science Press, New Delhi.
- 5. Principles of Marketing- Sonatakki, Kalyani Publishers, New Delhi.

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Define the marketing concepts and list out the functions of marketing.	K1				
CO2	Explain the product planning and policies and demonstrate the market segmentation.	K2				
CO3	Interpret the various pricing policies followed by the organizations.	K2				
CO4	Selection of media for Advertisement and also analyze the role of salesman in promotion	К3				
CO5	Compare the various channels of distribution	К3				

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	S	M	S	S
CO4	S	S	S	M	M
CO5	S	S	S	S	L

NON MAJOR ELECTIVE I B PRINCIPLES OF MANAGEMENT

Max. Marks: 75

Course Code: 21UCO3N1B Credit: 2

Total Periods: 30 Instruction periods: 2

Objectives:

Semester: III

To make the students to get acquainted with the basic Principles of Management.

On successful completion of this course, the students will get an opportunity to examine and apply appropriate theories / concepts about managing the business effectively.

UNIT – I (6 Periods)

Definition of Management – Functions of Management - Contributions of Taylor, Henri Fayol, Elton Mayo, Gilbreth, Maslow and Peter Drucker

UNIT – II (6 Periods)

Planning – Nature and Purpose – Objectives – Types – Steps in Planning – Limitations.

UNIT – III (6 Periods)

Organizing – Meaning – Principles – Types – Departmentation - Delegation of Authority, Principles, Advantages and Disadvantages.

UNIT – IV (6 Periods)

Direction – Communication: Principles of Effective Communication, Types – Leadership, Nature, Qualities of a Leader, Leadership Styles, Leadership Theories, Motivation – Process, Maslow And Z Herzberg.

UNIT – V (6 Periods)

Controlling – Meaning, Nature, Process and Areas of Controlling.

TEXT BOOKS RECOMMENDED:

- 1. Principles of management L.M.Prasad
- 2. Principles of management Sherlekar
- 3. Business management Dinkar and Pegare
- 4. Principles of management Tripathi & Reddy
- 5. Essentials of management Koontz and "O" Donnel (TMH)
- 6. Business Organization Dr. S.C.Saxena.

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To understand the basic knowledge on Principles of management	K1				
CO2	To understand the planning process in the organization	K1				
CO3	To understand the concept of organization	K2				
CO4	Demonstrate the ability to directing, leadership and communicate effectively	K2				
CO5	To analysis isolate issues and formulate best control methods.	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	M	S	S	S
CO4	M	S	S	M	S
CO5	S	S	M	S	L

S- STRONG M-MEDIUM L-LOW

NON MAJOR ELECTIVE - I C

INTRODUCTION TO BANKING

Semester: III Max. Marks: 75

Course Code: 21UCO3N1C Credit: 2

Total Periods: 30 Instruction periods: 2

OBJECTIVES:

To promote an understanding of the basic concepts in banking

To acquaint learners with the theoretical and legal concepts of banking in India.

To help them to attain the competencies required for a career in banking services.

UNIT – I (6 Periods)

Banking - Meaning - Definition - Function of Banking - Classification of Banks

UNIT – II (6 Periods)

Definition of the Terms Banker and Customer – Differential Relationship between Banker and Customer – General and Special Relationship.

UNIT – III (6 Periods)

Cheques - Definition of a Cheque - Characteristics of Cheques - Marking - Honor and Dishonor of Cheques. Crossing of Cheques - Significance - Endorsement - Types.

UNIT – IV (6 Periods)

Types of Accounts – Deposits and Loans, Types of Lending – Principles of Lending.

UNIT – V (6 Periods)

Recent Trends in Banking Services – Modern Services of Banks – ATM, Credit Card, Debit Card, Green Card.

TEXT BOOK:

Banking Theory, Law and Practice – SUNDARAM & VARSHNEY, Sultan Chand & Sons.

BOOKS FOR REFERENCE:

- 1. Banking Theory, Law and Practice E. GORDON & K. NATARAJAN, Himalaya Publishing House
- 2. Banking Law and Practice P.N. VARSHNEY, Sultan Chand & Sons, New Delhi.

- 3. Money, Banking, Trade and Public Finance M.C. VAISH, New Age International (P) Limited, New Delhi.
- 4. Indian Banking K. PARAMESWARAN & S. NATARAJAN, S.Chand& Company Ltd.
- 5.Banking Theory, Law and Practice S.M. SUNDARAM, Sri Meenakshi Publication, Karaikudi.
- 6. Banking Theory VASUDEVAN, Sultan Chand & Sons, New Delhi.

COURSE OU	COURSE OUTCOMES						
CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL					
CO1	Understand the evolution of banks	K1					
CO2	Understand the role of RBI	K1					
CO3	Understand the idea of credit creation	K2					
CO4	To study the reforms in banking	K2					

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	S	M	S
CO3	S	M	S	S	S
CO4	S	S	S	S	L

CORE COURSE – VII COST ACCOUNTING

Semester: IV Max. Marks: 75

Course Code: 21UCO4C7 Credit: 5

Total Periods: 75 Instruction periods: 5

Objective:

To enable the students to know the importance of Costing and to understand the Basic Concepts.

UNIT – I (15 Periods)

Definition, Scope And Nature of Cost Accounting – Cost Concepts – Classification – Objectives and Advantages – Demerits of Cost Accounting – Methods and Techniques – Cost Unit – Cost Centers – Cost Sheet.

UNIT – II (15 Periods)

Materials Cost – Purchase Procedure – Stores Procedure – Receipt and Issue of Materials – Storage Organization and Layout – Inventory Control – Levels of Stock, Perpetual Inventory. ABC Analysis, EOQ – Stores Ledger – Pricing of Material Issues, FIFO, LIFO, Simple Average & Weighted Average.

UNIT – III (15 Periods)

Labor Cost – Time Recording and Time Booking – Methods of Remuneration and Incentive Schemes – Overtime and Idle Time – Labor Turnover - Types – Causes and Remedies.

UNIT – IV (15 Periods)

Overheads – Collection, Classification, Allocation, Apportionment, Absorption – Recovery Rates – Over & Under Absorption – Cost Sheet and Cost Reconciliation Statement.

UNIT – V (15 Periods)

Job Costing, Contract Costing, Process Costing (Normal Loss, Abnormal Loss and Gains Only)

- Operating Costing.

Theory: 25%, Problem: 75%

Text and Reference Books (Latest revised edition only)

- 1. Cost Accounting by Jawaharlal TMH, New Delhi
- 2. Cost Accounting by Jain and Narang Kalyani Publishers, Chennai
- 3. Cost Accounting by S.P. Iyengar Sultan Chand & Sons, New Delhi.
- 4. Cost Accounting by A. Murthy and S. Gurusamy Vijay Nicole Imprints (P) Ltd, Chennai
- 5. Cost Accounting by Bhagwathi and Pillai Sultan Chand & Sons, New Delhi.
- 6. Cost Accounting by S.N. Maheswari Sultan Chand & Sons, New Delhi.
- 7. Cost Accounting by Dr. R. Ramachandran & Dr. R. Srinivasan, Sri Ram Publication, Trichy.

COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Aimed to familiarize the concept of cost accounting	K1				
CO2	Helps to gather knowledge on preparation of cost sheet in its practical point of view	K2				
CO3	To facilitate the idea and meaning of material control with pricing methods	K1				
CO4	Develop the knowledge about remuneration and incentives	K2				
CO5	To introduce the concept of overhead cost	K1				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	S	S	S
CO3	S	S	S	S	S
CO4	S	M	S	M	S
CO5	S	S	L	S	M

CORE COURSE – VIII

COMPANY LAW

Semester: IV Max. Marks: 75

Course Code: 21UCO4C8 Credit: 4

Total Periods: 75 Instruction periods: 5

Objective:

To enable the students to know the importance of Company Law and its provisions as per Company Act 2013.

UNIT – I (15 Periods)

Definition of Company – Characteristics – Kinds – Formation – Incorporation Procedures.

UNIT – II (15 Periods)

Memorandum of Association – Contents – Articles of Association – Contents – Doctrine of Ultra Virus – Indoor Management – Prospectus - Statement in Lieu of Prospectus.

UNIT – III (15 Periods)

Share Capital – Meaning – Kinds – Difference between Shares and Stock – Modes of Issues of Securities – Private Placement – Rights Issue – Issue of Bonus Shares – SEBI Guidelines Relating to Issue of Shares, Debentures – Meaning, Definition – Difference between Shares and Debentures – Types of Debentures.

UNIT – IV (15 Periods)

Meetings and Resolutions – Statutory Meeting – Annual General Meeting – Extraordinary General Meeting, Board Meeting.

UNIT – V (15 Periods)

Winding Up of a Company – Modes of Winding Up – Winding Up by the Court – Voluntary Winding Up – Members' Voluntary Winding Up – Creditors' Voluntary Winding Up.

Text and Reference Books (Latest revised edition only)

- 1. Company Law Gaffoor and Thothadri Vijay Nicole Imprints (P) Ltd
- 2. Company Law Avtar Singh
- 3. Company Law N.D. Kapoor
- 4. M.C.Shukla and S.S. Gulshan Principles of Company Law
- 5. A Student Handbook on Company Law and Practice V. Balachandran & M. Govindarajan Vijay Nicole Imprints (P) Ltd.
- 6. S.Badri Alam and Saravanavel Company Law- Himalaya Publications
- 7. P.P.S. Gogna Text Book of Company Law S.Chand

COURSE OUTCOMES							
CO	CO STATEMENT	KNOWLEDGE					
NUMBER		LEVEL					
CO1	Recall the concepts of company and classify its types of	K1					
	Companies.						
CO2	Remember the procedure of incorporation of company.	K2					
CO3	Explain the important statutory documents of a Company.	K2					
CO4	Discuss the legal provisions relating to alter the contents of	К3					
	the statutory documents of a company.						

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	M	S	S	M	S
CO4	S	S	S	S	L

S- STRONG M-MEDIUM L-LOW

ALLIED COURSE-VI

BANK MANAGEMENT

Semester: IV Max. Marks: 75

Course Code: 21UCO4A6 Credit: 3

Total Periods: 60 Instruction periods: 4

Objectives:

To give basic inputs on various aspects of Bank Operations.

Unit - I (12 Periods)

Genesis of Modern Banking in India, Compliance With KYC Norms, Banking Sector Reforms, Emerging Trends and Issues in Banking: Inclusive Banking (Financial Inclusion) - No Frills Account, Electronic Payments.

Unit - II (12 Periods)

National Payment Corporation of India - Banking Ombudsman - Banking Codes and Standard Boards-Customer Relations. Compliance with Br Act, RBI Act, Negotiable Instruments Act and SEBI Act (Rules and Regulations Applicable for Capital Market Transactions) Policy Rates (CRR, SLR, Repo and Reverse Repo, Bank Rate, MSF etc) and their Impact. Prudential Norms.

Unit - III (12 Periods)

Convergence of the Indian Banking System to the International Standards; Basel Committee I, II and III; Capital Adequacy Requirements: Tier 1 Capital-Tier 2 Capital, Off Balance Sheet Items - ADR - GDR- Participatory Notes- Banc assurance.

Unit - IV (12 Periods)

ALM: Concept - Components - Functions - Process. Principles of Sound Bank Lending - Formulating Loan Policy - Factors Influencing Loan Policy - Contents of Loan Policy - Evaluating Credit Applicant - Loan Supervision. Importance of Risk Management in Banks - Instruments of Credit Risk Management- Credit Approving Authority- Prudential Limits - Risk Rating.

Unit - V (12 Periods)

Credit Scoring by CIBIL and Other Agencies_(Experian, Equifax and Highmark), Credit Scoring by Individual Banks, Credit Appraisal different Types of Loans – Priority Sector - Consumer Loans - MSME - Large Borrower Accounts - Other Non-Priority Sector Loans.

Text Books and Reference Books:

- 1. Indian Institute of Banking & Finance, (2013). *Advanced Bank Management*, Macmillan publication.
- 2. Indian Institute of Banking & Finance, (2012). *Principles & Practices of Banking*. Macmillan Publication.
- 3. Jessica, K. (2010) Financial Services Information Systems (2 ed.). Auerback publications.

Essential Reading / Recommended Reading

- 1. Indian Institute of Banking & Finance, (2010). Bank Financial Management, Macmillan publication.
- 2. Srivastava, &Divya, Nigam, (2014). Management of Indian Financial Institutions, Himalaya Publishing House.
- 3. Vasant, Joshi & Vinay, Joshi, (2009). Managing Indian Banks- Challenges Ahead, sage publications.
- 4. M. Y. Khan, (2013). Indian Financial System, Tata McGraw Hill.
- 5. O.P, Bhat& K. K, Saxena, (2008). Bank marketing, skylark publications.

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To understand the concepts of application of technology in	K1				
	banking sector					
CO2	To learn the role of technology in banking sector	K1				
CO3	To disseminate knowledge among the students inculcate with theoretical structures about banking and insurance.	K2				
CO4	To train and equip the students with the skills of modern banking is run	K2				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	M	M	S
CO4	S	S	S	S	L

S- STRONG M-MEDIUM L-LOW

NON MAJOR ELECTIVE - II A

FUNDAMENTALS OF ACCOUNTING

Semester: IV Max. Marks: 75

Course Code: 21UCO4N2A Credit: 2

Total Periods: 30 Instruction periods: 2

Objective:

To enable the students to know the importance of accountancy and its concepts.

UNIT – I (6 Periods)

Definition of Accounting – Nature, Objectives and Utility of Accounting in Industrial and Business Enterprise – Difference between Book - keeping and Accounting – Accounting Concepts and Conventions.

UNIT – II (6 Periods)

Double Entry System – Rules – Advantages and Disadvantages – Journal – Subsidiary Books.

UNIT – III (6 Periods)

Ledger – Meaning – Balancing of Accounts – Difference between Journal and Ledger – Trial Balance – Objectives – Limitations – Preparation of Trial Balance.

UNIT – IV (6 Periods)

Rectification of Errors – Objectives – Types – Methods – Bank Reconciliation Statement. (Simple Problems Only)

UNIT – V (6 Periods)

Final Accounts of Sole Trader (with Simple Adjustments).

Theory: 25% Problem: 75%

Text and Reference Books (Latest revised edition only)

- 1. Advanced Accountancy Arulanandam, Himalaya Publications, New Delhi.
- 2. Advanced Accounting S.P. Jain and K.L. Narang, Kalyani Publishers, Chennai
- 3. Advanced Accounts M.C. Shukla T.S. Grewal and S.C. Gupta, S.Chand& Sons, New Delhi.
- 4. Principles of Accounting Finnery, H.A. and Miller, H.E., Prentice Hall.
- 5. Introduction to Accountancy Jaya, Charulatha and Baskar, Vijay Nicole Imprints (P) Ltd, Chennai.

COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Understand the basics of Accounting.	K1				
CO2	Distinguish the different concepts and Conventions of Accounting	K2				
CO3	Provide Knowledge on Double Entry System of Book Keeping.	K1				
CO4	Identify the rules of Debit and Credit	К3				
CO5	Understand the preparation of Journal.	K2				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	S	S	S
CO4	M	S	S	M	S
CO5	S	S	M	S	L

S- STRONG M-MEDIUM L-LOW

NON MAJOR ELECTIVE - II B

ORGANISATIONAL BEHAVIOUR

Semester: IV Max. Marks: 75

Course Code: 21UCO4N2B Credit: 2

Total Periods: 30 Instruction periods: 2

OBJECTIVE:

To make the students understand the basics of individual behavior and group behavior of people at work and enable them to gain knowledge relating to overall development of the organization.

UNIT – I (6 Periods)

Organizational Behavior – Meaning – Characteristics – Disciplines Contributing to Organizational Behavior – Relationship with other Social Sciences – Approaches to Organizational Behavior – Hawthorne Experiments.

UNIT – II (6 Periods)

Perception: Process – Factors Influencing Perceptual Selection and Distortion in Perception. Personality: Meaning, Nature, Determinants, Types and Theories of Personality.

UNIT – III (6 Periods)

Learning: Meaning, Nature and Scope, Theories of Learning, Attitude: Meaning, Factors Influencing Formation of Attitude.

UNIT – IV (6 Periods)

Group Dynamics: Meaning, Types of Group – Formation of Groups, Group Cohesiveness, Conflict Resolution.

UNIT – V (6 Periods)

Organizational change – Resistance to Change and overcoming Resistance to Change – Organizational Development – Organizational Development Process and Techniques.

BOOKS RECOMMENDED:

- 1. Keith Davis Organisational Behaviour and Human Behaviour at work.
- 2. S.S. Khanka Organisational Behaviour, Sultan Chand.

Books for Reference:

- 1. Fred Luthans Organisational Behaviour
- 2. Keith Davis Human Behaviour at work
- 3. L.M. Prasad Organisational Behaviour Sultan Chand & Sons
- 4. K. Aswathappa Essentials of Organisational Behaviour

5. Stephan Robinson - Organisational Behaviour

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To equip the students with the basic idea and introduction	K1				
	on organizational					
CO2	Behavior as a concept	K1				
CO3	To give a light on the concept and difference theories on motivation	K2				
CO4	To introduce the concept of leadership	K1				
CO5	Understand the concept of conflict management	K2				

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	S	M	S
CO4	S	S	M	S	S
CO5	S	S	S	S	L

NON MAJOR ELECTIVE - II C CONSUMER BEHAVIOUR

Semester: IV Max. Marks: 75

Course Code: 21UCO4N2C Credit: 2

Total Periods: 30 Instruction periods: 2

OBJECTIVES:

- 1. To understand consumers' behavior and how they make decisions.
- 2. To appreciate the personal and environmental factors that influence consumer decisions.
- 3. To understand the strategic implications of consumer influences, and marketing decisions

UNIT – I (6 Periods)

Definition, Scope, and Application of Consumer Behavior Evolution of Consumer Behavior as a field of Study and its Relationship with Marketing; Behavioral Dimension - Interdisciplinary Nature of Consumer Behavior Studies

UNIT – II (6 Periods)

Buying Motives - Buying Roles, Consumer Decision Making Process, Levels of Consumer Decision Making, Perspectives - Models

UNIT – III (6 Periods)

Consumers Needs & Motivation, Emotions and Mood, Consumer Involvement; Consumer Learning, Personality, Self Concept and Self-image; Consumer Perception, Risk and Imagery; Consumer Attitude: Belief, Attitude and Intention, Formation - Change - Consumer Communication.

UNIT – IV (6 Periods)

Consumer Groups - Consumer Reference Groups, Family and Life Cycle, Social Class and Mobility, Lifestyle Analysis - Culture; Sub- Culture, Cross Culture - Interpersonal Communication and Influence, Opinion Leadership.

UNIT – V (6 Periods)

Consumer Orientation - Diffusion Process, Adoption Process, Consumer Innovators, Multiplicative Innovation Adoption (MIA) Model.

COURSE TEXT:

- 1. Schiffman, Leon. G, Kanuk Leslie Lazar, and Kumar Ramesh. S., Consumer Behavior; Pearson Education, 10th Edition, 2012.
- 2. Gupta S.L & Pal Sumitra, Consumer Behaviour: An Indian Perspective Text and cases; Sultan Chand, 2nd Edition, 2011.

COURSE REFERENCES:

- 1. Peter Paul J., and Olson Jerry C., Consumer Behavior and Marketing Strategy, Irwin/McGraw Hill Higher Education, 2009.
- 2. Solomon, M.R., Consumer Behavior: Buying, Having, and Being, PHI Learning, 9th Edition, 2011.
- 3.Loudon, David, Bitta Albert Della, Consumer Behavior: Concepts and Applications; Tata McGraw Hill Education Private Limited, 4th Edition, 2001.

COURSE OU	COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE					
NUMBER		LEVEL					
CO1	Explain the fundamental concepts of consumer behavior	K1					
CO2	Discuss the concepts of consumer decision making process	K2					
CO3	Analyze the psychological influences on consumer decision making process	K2					
CO4	Evaluate the sociological influences in consumer behavior	К3					
CO5	Describe the new diffusion of innovation in consumer behavior	К3					

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	S	M	S	S
CO4	M	S	S	S	L
CO5	S	M	S	S	S

CORE COURSE - IX

COMPANY ACCOUNTING

Semester: V Max. Marks: 75

Course Code: 21UCO5C9 Credit: 5

Total Period: 75 Instruction periods: 5

OBJECTIVE:

To enable the students to know about accounting procedure in Corporate Accounting

UNIT - I (15 Periods)

Shares – Issue of Shares – Forfeiture and Reissue of Shares – Different Forms of Issue of Shares – Book Building - Price Band - Issue and Redemption of Preference Shares - Buyback of Shares.

UNIT - II (15 Periods)

Preparation of Company Final Accounts & Company Balance Sheet Preparation (As Per Revised Schedule).

UNIT -III (15 Periods)

Amalgamation of Companies As Merger and Purchase – Purchase Consideration Methods – Closing Entries in the Books of Vendor Company – Opening Entries in the Books of Buying Company As Per AS 14 (Inter Company Investments Excluded).

UNIT- IV (15 Periods)

Holding Companies – Subsidiary Companies – Capital Profit – Revenue Profit – Minority Interest – Cost of Control - Consolidated Balance Sheet As Per AS 21 of Holding Company and its Subsidiary Companies (Excluding Intercompany Holdings).

UNIT - V (15 Periods)

Liquidation – Statement of Affairs And Deficiency Accounts – Liquidator's Final Statement of Receipts and Payments (Problems) -Environmental Accounting and Reporting (Theory Only).

Theory: 25% Problem: 75%

TEXT BOOK

1. S.P. Jain & K.L. Narang, (2014), Advance Accountancy Volume-II, Kalyani Publishers, New Delhi.

Books for Reference:

- 1. T.S. Reddy and A. Murthy (2013), Corporate Accounting, Margham Publications, Chennai
- 2. Shukla MC, Grewal TS & Gupta SC (2016), Advanced Accounts, Vol. II, S. Chand & Company Ltd, New Delhi
- 3. R. L. Gupta & M. Radhaswamy (2013), Corporate Accounting, Sultan Chand & Sons, New Delhi.

COURSE OUTCOMES						
СО	CO CO STATEMENT					
NUMBER		LEVEL				
CO1	Enabling the students to understand the features of Shares and Debentures	K1				
CO2	Develop an understanding about redemption of Shares and Debenture and its Types.	K2				
CO3	To give an exposure to the company final accounts	K1				
CO4	To provide knowledge on Goodwill	K2				
CO5	Students can get an idea about internal reconstruction	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	S	S	S
CO3	S	S	S	S	S
CO4	S	M	S	S	S
CO5	S	S	M	S	L

S- STRONG M-MEDIUM L-LOW

CORE COURSE – X

AUDITING

Semester: V Max. Marks: 75

Course Code: 21UCO5C10 Credit: 5

Total Periods: 75 Instruction periods: 5

Objectives

• To enable the students to gain basic knowledge on the principles and practices of Auditing.

• To help the students to know the recent developments of computerized and online Auditing including EDP Auditing.

UNIT - I (15 Periods)

Origin of Audit - Definition of Audit - Book-Keeping and Accountancy, Auditing and Investigation - Qualities of An Auditor - Objectives of Audit - Internal audit and Statutory Audit - Status of Internal Auditor - Test Check - Meaning and Objectives of Internal Check - Auditors Duty with Regard to Internal Check - Consideration At the Commencement of a New Audit - Audit Programme - Audit

Note Book - Working Papers.

UNIT - II (15 Periods)

Vouching - Meaning - Voucher - Points to be noted in a Voucher –Internal Check as regards Cash - Vouching the Debit Side and Credit Side of the Cash Book - Teeming and Lading Method of Frauds - Vouching of Trading Transactions - Internal Check as regards Purchases - Duty of an Auditor in Connection with Credit Purchases, Purchase Return, The Duties of An Auditor in Connection with Credit Sales, Sales Return, Goods Sold on Sale or Return System and Goods Sent on Consignment.

UNIT - III (15 Periods)

Verification and Valuation of Assets And Liabilities - Meaning of Verification -Verification of Assets - Verification of Liabilities, Share Capital, Trade Creditors, Bills Payable, Outstanding Expenses, Contingent Liabilities - Valuation of Assets - Problems in the Valuation of Assets -

Valuation of Assets During Inflationary Period - Fixed Assets - Mode of Valuation of Fixed Assets - Floating or Current Assets - Mode of Valuation of Floating Assets - Wasting Assets - Valuation of Wasting Assets - Intangible Assets - Auditors Position as regards the Valuation of Assets .

UNIT - IV (15 Periods)

Audit of Joint Stock Companies - Qualifications and - Disqualification Appointment, Rotation, and Removal of Auditor - Remuneration and Expenses of an Auditor' - Powers and Duties of an Auditor - Status of an Auditor - Auditors Lien - Audit of Share Capital - Audit of Share Transfer, Unclaimed

Dividends - Duty of an Auditor in Connection with the Payment of Dividends; Auditor's Report-Liabilities of an Auditor - Liabilities of an Auditor Under Companies Act Law of Agency -Liability of an Auditor too Third Parties.

UNIT - V (15 Periods)

Electronic data processing Auditing - Definition - Need for Control - Effects of Electronic data processing Auditing - Steps in Electronic data processing Audit - Some Major Audit Decisions - Legal Influences of Electronic data processing Audit - Division of Auditing in Electronic data processing Environment - Online Computer Systems - Documentation under CAAT - Using CAAT in Small Business Computer Environment.

TEXT BOOK

- 1. B.N. Tandon, (Latest Ed.,), Principles of Auditing, S.Chand& Company, New Delhi.
- 2. Ravinderkumar and Virender Sharma, (Latest Ed.,), Auditing principles and practice, PHI learning Pvt. Ltd. Revised Edition, New Delhi.

BOOKS FOR REFERENCE

- 1. Ghatalaia, Spicer and Pegler's Practical Auditing, S. Chand & CO., New Delhi.
- 2. Depaula, (Latest Ed.,), "Principles of Auditing", Deep & Deep Publishing house, Delhi.
- 3. Dicksee, (Latest Ed.,), "Principles of Auditing", Vikas Publishing House, New Delhi.

- 4. Batlibai, (Latest Ed.,), Principles of Auditing, S. Chand & Co., New Delhi.
- 5. S. Vengadamani (2013) Practical Auditing, Margham Publications, Chennai.

COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	To understand the concept of auditing	K1			
CO2	Difference between accounting and auditing	K1			
CO3	To understand the concept of audit planning and audit evidence	K2			
CO4	To get an awareness on internal control measures	K3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	M	S	M	S	S
CO4	S	M	S	S	L

CORE COURSE – XI

COMPUTER APPLICATIONS IN BUSINESS (WITH PRACTICAL)

Semester: V Max. Marks: 75

Course Code: 21UCO5C11T & 21UCO5C11P Credit: 2+2

Total Periods: 75 Instruction periods: 5

OBJECTIVE:

To enable the students to know the importance of Computer Application in Business.

(Theory - 60 marks; UE: 45; IA: 15)

UNIT - I (15 Periods)

Computer – Meaning – Characteristics – Areas of Application – Components – Memory Control Unit – Input and Output Devices – Ms Word – Creating Word Documents – Creating Business Letters Using Wizards – Editing Word Documents – Inserting Objects – Formatting Documents – Spelling and Grammar Check – Word Count – Thesaurus, Auto Correct Working with Tables – Opening, Savings and Closing Documents – Mail Merge.

UNIT - II (15 Periods)

Spread Sheet – Spread Sheet Programmes and Applications – Ms Excel and Features – Building Work Sheets – Entering Data in Work Sheets, Editing and Formatting Work Sheets – Creating And Formatting Different Types of Charts - Application of Financial and Statistical Function – Creating, Analyzing and Organizing Data – Opening and Closing Work Books – Introduction to Pivot Tables.

UNIT - III (15 Periods)

Fundamentals of Computerized Accounting – Computerized Accounting Vs Manual Accounting – Architecture and Customization of Tally – Features of Tally – Latest Version – Configuration of Tally – Tally Screens and Menus – Creation of Company – Creation of Groups – Editing and Deleting Groups – Creation of Ledgers – Editing and Deleting Ledgers – Introduction to Vouchers – Vouchers Entry – Payment Vouchers – Receipt Vouchers – Sales Vouchers – Purchase Vouchers – Contra Vouchers – Journal Vouchers – Editing and Deleting Vouchers.

UNIT - IV (15 Periods)

Introduction to Inventories – Creation of Stock Categories – Creation of Stock Groups – Creation of Stock Items- Configuration and Features of Stock Item– Editing and Deleting Stocks – Usage of Stocks in Vouchers Entry. Purchase Orders – Stock Vouchers – Sales Orders – Stock Vouchers – Introduction to Cost – Creation of Cost Category – Creation Cost Centre's – Editing and Deleting Cost Centre's & Categories – Usage of Cost Category and Cost – Centre's in

Vouchers Entry – Budget and Controls – Creation of Budgets – Editing and Deleting Budgets – Generating and Printing Reports in Detailed and Condensed Format.

UNIT - V (15 Periods)

Day Books – Trial Balance – Profit And Loss Account – Balance Sheet. Ratio Analysis, Cash Flow Statement – Fund Flow Statement – Cost Centre Report – Inventory Report – Bank Reconciliation Statement.

(Practical – 40 marks UE: 30 marks IA: 10 marks)

LIST OF PRACTICAL

MS (Unit I)

- 1. Creating business letters
- 2. Creating an application for the job with the bio-data
- 3. Creating Circular letter with mail-merge options
- 4. Creating a Table by using the split and merge options

MS-Excel (Unit II)

- 1. Creating a work sheet like mark sheet, Pay Slip, PF Contribution list etc.
- 2. Creating Charts
- 3. Creating a list for the enclosures
- 4. Filtering the date using Auto filter custom filters using comparison operations
- 5. Creating Pivot tables

Accounting Package (Unit III,IV and V)

- 1. Preparing voucher entries for the given transactions.
- 2. Preparing final accounts from the trial balance given with any ten adjustments
- 3. Inventory report
- 4. Bank Reconciliation Statement

Text and Reference Books (Latest revised edition only)

- 1. Computer Applications in Business S.V. SrinivsasaVallabhan Sultan & Chand Publication.
- 2. Microsoft office Jones & Derek John wiley & sons inc.
- 3. Implementing Tally A.K. Nadhani, BPB Publications.
- 4. Computer Application in Business R. Paramasivam S.Chand & Co, New Delhi.
- 5. Computer Application in Business: Dr.Joseph Anbarasu, Learntech Press

COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	To introduce the students about basics of MS-Office	K1			
CO2	To provide practical knowledge exposure to MS- Word	K1			
CO3	To provide practical knowledge exposure MS-Excel	K1			
CO4	To introduce the practical knowledge about tally	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	S	S	L
CO3	S	M	S	S	S
CO4	S	S	S	M	S

S- STRONG M-MEDIUM L-LOW

CORE COURSE – XII

FINANCIAL MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5C12 Credit: 5

Total Periods: 75 Instruction periods: 5

OBJECTIVE:

To enable the students to know the principles and practices of managing Finance.

UNIT - I (15 Periods)

Nature, Meaning and Scope of Financial Management - Goals of Financial Management - Importance -Financial Planning and Forecasting - Factors Affecting Financial Planning- Time Value of Money - Computing Techniques - Discounting/ Present Value Techniques.

UNIT - II (15 Periods)

Working Capital Management - Concept of Working Capital - Liquidity Vs. Profitability- Need and Importance of Working Capital. Determinants of Working Capital - Components of Working Capital - Computation of Working Capital.

UNIT - III (15 Periods)

Cost of Capital - Concept - Importance and Types of Cost of Capital - Measurement of Cost of Capital - Weighted Average Cost of Capital - Operating, Financial and Combined Leverages and Interpretation.

UNIT - IV (15 Periods)

Capital Structure - Meaning, Factors Affecting Capital Structure - Capital Structure Theories.

UNIT - V (15 Periods)

Dividend Policy - Dividend Themes - Walter's Model - Gordon's Model - Modigliani Miller Model - Determinants of Dividend Policy - Forms of Dividend.

Theory: 20% Problem: 80%

Text and Reference Books (Latest revised edition only)

- 1. Elements of financial management by S.N.Maheswari Sultan Chand & Sons., New Delhi
- 2. Financial Management by R.K.Sharma Kalyani publishers, New Delhi
- 3. Financial Management by R.Ramachandran&R.Srinivasan Sriram publication, Trichy
- 4. Theory and Problems of Financial management by Khan & Jain, McGraw Hill Publication, New Delhi
- 5. Financial Management by S.P.Guptha, SahityaBhavan Publication, New Delhi

COURSE OU	COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To provide introduction to Financial Management	K2				
CO2	To create an awareness about capital structure and theories of capital structure	К3				
CO3	To make them understand the cost of capital in wide aspects	К3				
CO4	To provide knowledge about dividend policies and various dividend models.	К3				
CO5	To enable them to understand working capital management	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	M	S	S	S	S
CO4	S	S	S	M	S
CO5	S	S	M	S	L

MAJOR BASED ELECTIVE I -A

HUMAN RESOURCE MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5M1A Credit: 4

Total Periods: 60 Instruction periods: 4

Objectives: To impart knowledge on the concepts and principles of HRM followed in different types of Organization.

Unit – I (12 Periods)

Human Resource Management – Concept of Human Resource Management, Features, Functions, Qualities of HR Manager, History of Human Resource Management.

Unit – II (12 Periods)

Human Resource Management Planning – Meaning, Importance, Process, Job Analysis – Collection of Data, Job Description and Job Specification.

Unit – III (12 Periods)

Recruitment – Meaning, Sources of Recruitment, Selection Process, Types of Test and Interview, Placement Induction.

Unit – IV (12 Periods)

Training – Meaning and Importance, Employee Training Method, Executive Development Techniques, Performance Appraisal – Definition – Significance, Traditional and Modern methods of Performance Appraisal, Post Appraisal Interview.

Unit – V (12 Periods)

Discipline – Meaning, Types, Factors Influencing Discipline, Types of Punishments – Essential of Effective Discipline, McGregor's Hot Stone Rule; Grievance – Causes for Grievance, Grievance Handling Procedures.

Text Books (Latest revised edition only)

- 4. L.M. Prasad ,Human Resources Management, Jain Book Agency, New Delhi.
- 1. Gupta C.B- Human Resource Management, Sultan Chand and Sons, New Delhi.
- 2. P G Aquinas-Human Resource Management Principles and Practice, Vikas Publication, New Delhi.
- 3. ChitraAtmaramNaik-Human Resource Management-Ane Publisher, New Delhi.
- 4. Memoria C.B- Personal Management, Himalayan Publications, New Delhi.

Reference Books:

1. Pravin Durai, Human Resource Management, 2nd Edition, Pearson Education, New Delhi

- 2. Dr.Ashwathappa, Human Resource Management ,McGraw Hill Education (India) Pvt. Limited, New Delhi.
- 3. Edwin Phillip, Personnel Management Tata McGraw Hill, Delhi.
- 4. DaleYoder & Paul D. Staudohar, Personnel Management, Prentice Hall.
- 5. S.S. Khanka, Human Resource Management ,S.Chand& Sons, New Delhi.
- 6. Gary Dessler, "Human Resource Management", Seventh edition, Prentice-Hall of India P.Ltd., Pearson.
- 7. H.John Bernardin&JoyeeE.A.Russel, Human Resource Management An experiential approach, 4th Edition, McGraw-Hill International Edition., 2007
- 8. David A. DeCenzo& Stephen P.Robbins, Personnel/Human Resource Management, Thirdedition, PHI/Pearson.
- 9. VSP Roa, Human Resource Management: Text and cases, First edition, Excel Books, NewDelhi.

COURSE OUTCOMES						
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To aiming to enable the students in Human Resources Management	K2				
CO2	To introduce the students about placement and training	К3				
СОЗ	To facilitate the knowledge about performance appraisal and different methods	К3				
CO4	To provide an idea about different compensation policies	K3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	M	S	S
CO3	M	S	S	S	L
CO4	S	M	S	S	S

MAJOR BASED ELECTIVE I -B

RETAIL MARKETING

Semester: V Max. Marks: 75

Course Code: 21UCO5M1B Credit: 4

Total Periods: 60 Instruction periods: 4

OBJECTIVES

- 1. To expose the students to various trends of Retail Business.
- 2. To provide a basic understanding to broad set of specialized activities and techniques in managing Retail Business.

UNIT - I (12 Periods)

Retailing Introduction to Retailing – Retailing and Economic Significance – Types of Retailers - Trends, Characteristics, Food, General Merchandise, Non-Store Retailing – Service Retailing.

UNIT - II (12 Periods)

Retailing Channel Multi Channel Retailing – Retail Channels for Interacting with Customers, Electronics and Others – Multi Channel Retailing Shopping Experience – Retail Market Strategy.

UNIT - III (12 Periods)

Location Retail Location and Sight Selection.

UNIT - IV (12 Periods)

Pricing Strategies and Approaches – Store Lay Out – Design – Visual Merchandising.

UNIT - V (12 Periods)

Customer Service and its Practices in India.

TEXT BOOKS:

Michael Levy and Barton A Weitz, Retailing Management, Tata Mc Graw Hill, New Delhi, 2001 25.

REFERENCE BOOKS:

Gilbert Pearson, Retail Marketing, Education Asia, 2001 Vedamani, Gibson

Retail Marketing, Jaici Publishing House, New Delhi, 2000.

Berman & Evans, Retail Management, PHI, New Delhi, 2001

COURSE OU	TCOMES	
CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To apply the principles, practices, and concepts used in retail marketing management.	K2
CO2	To describe the complex nature and environment of retail marketing management together with the buying and selling of goods, services, and ideas to the final consumer.	К3
CO3	To understand the conceptual and organizational aspects of the retail sector, including strategic planning and management in the retail industry.	К3
CO4	To understand the key elements in planning, managing, and executing the retail marketing mix as they relate to the product, price, distribution, and promotion.	К3
CO5	To identify the approaches to and guidelines used to analyze and solve retailers' problems and make decisions in retail organizations.	К3

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	M	S	S
CO3	S	S	S	S	S
CO4	S	M	S	S	S
CO5	S	S	S	M	L

MAJOR BASED ELECTIVE I -C

INVESTMENT MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5M1C Credit: 4

Total Periods: 60 Instruction periods: 4

Objective:

To provide students to know and evaluate the various sources of Investments.

UNIT - I (12 Periods)

Investment –Objective of Investment-Investment Vs Speculation- Investment Process - Sources of Investments.

UNIT - II (12 Periods)

Risk- Systematic and Unsystematic Risk - Risk and Return, Capital and Revenue Returns.(Theory Only)

UNIT - III (12 Periods)

Bank Deposits- Post Office Saving Schemes- Gold and Silver- Real Estate- Equity Shares and Debts-Government Securities- Mutual Funds- Life Insurance and Tax savings Investments.

UNIT - IV (12 Periods)

Time Value of Money - Meaning- Current Money Vs Future Money- Present Value Interest Factor (PVIF) - Present Value Interest Factor Annuity (PVIFA) Future Value Interest Factor Annuity (FVIFA).

UNIT - V (12 Periods)

Primary Market Vs Secondary Market- Fundamental Analysis- Economic Analysis- Industry Analysis- Company Analysis.

Text and Reference Books (Latest revised edition only)

- 1. Natarajan.L -Investment Management, Margham Publishers, Chennai.
- 2. Prasanna Chandra -Investment Analysis and Portfolio Management, Tata McGraw-Hill Education, New Delhi.
- 3. Pandian Punithavathy Security Analysis and Portfolio Management, Vikas Publishers, New Delhi.
 - 5. Preetisingh- Investment Management- Himalaya Publishing House.

COURSE OU	COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	To provide an idea about investments and its various alternatives	K2				
CO2	To enable the students to understand Shares and Debentures	К3				
CO3	To create an awareness regarding investment Risk and return	К3				
CO4	To make them understand about securities analysis and management	К3				
CO5	To provide knowledge about portfolio investment and various theories in Portfolio management	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	S	M	S
CO4	S	S	M	S	S
CO5	S	S	S	S	L

SKILL BASED ELECTIVE - I A

INSURANCE MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5S1A Credit: 2

Total Periods: 30 Instruction periods: 2

Objective: To impart knowledge on the theory of insurance and to educate the process of insurance activities in India.

UNIT - I (6 Periods)

Insurance – Definition – Nature - Principles – Role - Importance – Types of Insurance & Insurance Organization. Insurance Contract. Privatization of Insurance in India – Major Players in Insurance Business – Impact of Privatization of Insurance in India

UNIT - II (6 Periods)

Life Insurance – Nature – Classification of Policies - Annuities - Selection of Risk - Measurement of Risk – Mortality Table- Calculation of Premium- Surrender Value - Cover Note – Policy Conditions - Progress of Life Insurance Business in India.

UNIT - III (6 Periods)

Fire Insurance – Nature – Fire Insurance Contract – Kinds of Policies - Polices Conditions - Payment of Claims – Reinsurance – Double Insurance.

UNIT - IV (6Periods)

Marine Insurance – Nature - Policies – Policy Conditions – Premium Calculation – Marine Losses – Payment of Claims - Progress of Marine Insurance Business in India.

UNIT - V (6 Periods)

General Insurance – Motor Insurance – Burglary and Personal Accident Insurance – Miscellaneous Forms of Insurance – Employee Liability Insurance – Property Insurance – Cattle Insurance – Crop Insurance – Medi - Claim – Overseas Medi – Claim Policy - Rural Insurance in India. Insurance Regulatory and Development Authority Act, 1972 - IRDA Regulations 2000.

Text and Reference Books :(Latest revised edition only)

- 1. Dr.P.K.Gupta-Insurance and Risk Management-Himalaya Publishing House, Mumbai.
- 2. NaliniPravaTripathy and Pabir Pai-Insurance, Theory and Practice- Prentice Hall, New York.
- 3. M.N.Mishra-Insurance Principles and Practices-S.Chand& Sons, New Delhi
- 4. Mark S. Dorfman-Introduction to Risk Management and Insurance- Prentice Hall, New York.
- 5. IRDA 1999.

COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Familiarize students about the terms, and concepts of insurance	K2				
CO2	Awareness about life insurance policy and its types	К3				
CO3	Familiarize Policy conditions and clauses of fire insurance.	К3				
CO4	Understanding the perils which are covered under marine insurance	К3				
CO5	Awareness about IRDA rules for accounting in insurance	К3				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	S	S	M	S	S
CO4	S	S	M	S	S
CO5	S	M	S	L	S

SKILL BASED ELECTIVE - I B

SERVICES MARKETING

Semester: V Max. Marks: 75

Course Code: 21UCO5S1B Credit: 2

Total Periods: 30 Instruction periods: 2

OBJECTIVES:

To make the students acquire with the basic concepts of services marketing and to enable them to understand the process of formulate services marketing strategies.

UNIT - I (6 Periods)

Services – Meaning, Concept of Services, Characteristics, Classification of Services – Difference between Goods and Services.

UNIT - II (6 Periods)

Service Marketing Mix – Meaning and Characteristics, Factors, Service Product – Promotion – Promotion Mix, Personal Selling.

UNIT - III (6 Periods)

Pricing – Meaning, Objectives, Characteristics of Services and Prices – Factors Affecting Pricing Decisions.

UNIT – IV (6 Periods)

Location – Features for Choosing Service Location, Classification of Services by Location, Channels, Methods of Distributing Services.

UNIT - V (6 Periods)

Marketing of Financial Services – Banking and Insurance – Characteristics, Importance, and Marketing Mix.

TEXT RECOMMENDED:

Vasanti Venugopal and Raghu V.N. – Services Marketing, Himalaya Publishing House, Mumbai 2005

REFERENCE BOOKS:

1. Christopher Lovelock – Services Marketing, 4th Ed, Pearson Education, 2002

- 2. E. G. Bateson Managing Services Marketing Text & Readings, Dryden Press, Hinsdale III.
- 3. Philip Kotler & Paul N. Bloom, Marketing Professional Services, Prentice Hall, New Jersey.
- 4. Payne, The Essence of Services Marketing, New Delhi, Prentice Hall, 1994.
- 5. Helen Wood Ruffe Services Marketing, Macmillan India, New Delhi, 2002
- 6. Mary Ann Pezzallo, Marketing Financial Services, Macmillan, 2002

COURSE OUTCOMES					
СО	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Understand the basic concepts of service	K2			
CO2	Deals with Concept like marketing mix in service marketing	К3			
CO3	Understand the terms segmentation, positioning, , differentiation and retention strategies applicable to service marketing	К3			
CO4	Explanation regarding marketing of services in financial services is possible	K4			
CO5	Explanation regarding marketing of services in health is possible	K4			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	S	S	L
CO4	M	S	S	M	S
CO5	S	S	S	S	S

SKILL BASED ELECTIVE - I C

INTERNET

Semester: V Max. Marks: 75

Course Code: 21UCO5S1C Credit: 2

Total Periods: 30 Instruction periods: 2

OBJECTIVE:

To learn about Internet and to gain practical knowledge and application in Business.

UNIT I: (6 Periods)

Introduction to Internet – A brief History of Internet – Use of Internet – Connection to the Internet – Web Pages – Web Pages come from the Web Server – Web Sites – The normal Modem – ISDN, ADSL, CABLE Modems – Introduction to Bluetooth and WiFi.

UNIT II: (6 Periods)

Internet Service Provider – Dialer Programs and Internet Programs – Internet Explorer – Netscape – Netscape Navigation – Animation – Frames: Several Web Pages at one – Several Windows simultaneously – Printing.

UNIT III: (6 Periods)

Internet Basics: Evolution – Basic Terminology – Getting into the Net – Browsers – Applications of Internet – Introduction to Internet Protocols – Language of Internet.

UNIT IV (6 Periods)

E-mail and Voice Mail – Creating Mail Address – Meaning of Net Meeting and Chatting – Tool bar. E-mail Address – Creation – Browsing – Search Engines – Downloads

UNIT V (6 Periods)

Visiting Business Places, Libraries, Railway and Airline Reservation, Online Chatting

Books for Reference:

- 1. Paul E. Hoffman, "The Internet Instance Reference" BPB Publications
- 2. Alexis Leon Mathews, Leon Tech world, "Internet for Everyone" UBS Publications
- 3. S. Aarathi, "Internet Programming and Web Design" Kalaikathir Achagam
- 4. "Internet and E-mail" Yatin Publications, Delhi
- **5. Internet Complete**" BPB Publications.

COURSE OUTCOMES					
СО	KNOWLEDGE				
NUMBER		LEVEL			
CO1	To able to understand the application areas of IOT ·	K2			
CO2	To able to realize the revolution of Internet in Mobile Devices, Cloud & Sensor Networks ·	K2			
CO3	To able to understand the mail, voice mail.	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	M	S
CO2	S	S	M	S	S
CO3	S	S	S	S	L

SKILL BASED ELECTIVE - II A

ADVERTISING MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5S2A Credit: 2

Total Periods: 30 Instruction periods: 2

Objectives: To understand advertising from the broader integrated marketing communication perspective, and to study the customer motivations, crafting effective messages, making efficient use of media.

UNIT - I (6 Periods)

Basic Concepts in Advertising Management- Advertisers and Advertising Agencies. - The Role of the Account Executive.

UNIT - II (6 Periods)

Advertising and Society – Different types of Advertising. Functions, Types, Agent - Client Relationship - Agency Remuneration, Indian Ad Agencies. Choosing an Advertising Agency.

UNIT - III (6 Periods)

Determining Advertising Objectives- Relationship between Advertising and Marketing, Advertising Objectives Versus Marketing Objectives.

UNIT - IV (6 Periods)

Meaning and Organizing for IMC – The DAGMAR Approach Segmentation and Target Market, Target Market Selection, Positioning Strategy – Brand Positioning, Repositioning.

UNIT - V (6 Periods)

Media of Advertising – Newspapers – Magazines – Posters – Billboard – Yellow Pages – Pamphlet – The Structure of Television Industry – Television Advertising – Structure of Radio – Radio Advertising – Social Media Marketing - Mobile Advertising – Web & Internet Advertising.

Text Books And Reference Books:

- 1. Ruchi, G (Latest Edition) *Advertising principles and practice*. RamNagar: S.Chand & Company LTD.
- 2. Keller, K. L., Parameswaran, M. G., & Jacob, I. (Latest Edition) *Strategic brand management: Building, measuring, and managing brand equity*. Pearson Education India.

Essential Reading / Recommended Reading

1. Aaker, D.A, Myers, J.G. and Batra.R. (Latest Edition). *Advertising Management*, (5thed.). Pearson Education.

- 2. S.A.Chunnawalia& K.C.Sethia(Latest Edition) *Foundations of Advertising Theory & Practice*, Himalaya Publishing House.
- 3. Moorthi, Y. L. (Latest Edition). Brand Management, 1E. Vikas Publishing House Pvt Ltd.
- 4. Verma, H. V. (Latest Edition) Brand management: text and cases. Excel Books India.
- 5. Kapferer, J. N (Latest Edition) The new strategic brand management. Kogan Page.

COURSE OUTCOMES				
СО	CO CO STATEMENT			
NUMBER		LEVEL		
CO1	Understand the meaning of advertising.	K2		
CO2	Understand the methods to develop an advertising programme.	K2		
CO3	Describe advertisement appeal, media planning and strategy.	K2		
CO4	Identify the methods of selecting advertisement media.	К3		
CO5	Identify the social, economic and legal aspects of advertisement.	К3		

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	L
CO2	S	M	S	S	S
CO3	S	S	S	S	S
CO4	S	S	M	M	S
CO5	S	S	S	S	S

SKILL BASED ELECTIVE – II B

SALES MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5S2B Credit: 2

Total Periods: 30 Instruction periods: 2

Objective: To understanding the sales process and to improve sales force effectiveness.

UNIT - I (6 Periods)

Sales Management - Meaning and Scope - Functions of Sales Management - Sales Policy - Selling Process - Responsibilities of Sales Manager

UNIT - II (6 Periods)

AIDA Formula- Need for Sales Force – Recruitment and Selection of Sales Force – Training of Salesman – Qualities of a Good Salesman

UNIT - III (6 Periods)

Sales Office Functions – Interviews – Receiving of Orders – Handling Mails – Filing – Record Keeping – Sales Bulletin.

UNIT - IV (6 Periods)

Sales Promotion – Dealer & Consumer Sales Promotion Tools – Sales Planning – Budgeting & Evaluation

UNIT - V (6 Periods)

Distribution Functions – Distribution Policy – Components of Physical Distribution

TEXT BOOKS RECOMMENDED:

- 1. Salesmanship and Advertising Davar.
- 2.Salesmanship RSN Pillai and Bagavathi.
- 3. Salesmanship and Publicity JSK Patel.
- 4. Sales Management Richard R. Still.
- 5. Modern Marketing R.S.N. Pillai and Bagavathi S. Chand.

COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Explain the basic principles of sales management;	K2			
CO2	Demonstrate an understanding of the role of the sales force	K2			
	as a part of the marketing mix;				
CO3	Apply in a competent manner sales management tools such as sales forecasting, sales compensation methods, sales budgeting, sales reports, routings, quotas, sales analysis, and evaluation of performance by means of a team project that creates a sales force plan.	K2			
CO4	Understand the role of the function of sales management in the corporate structure.	К3			
CO5	Explain the basic principles of sales management;	K3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	M
CO2	M	M	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	L	S
CO5	S	S	S	S	S

SKILL BASED ELECTIVE II - C

RETAIL MANAGEMENT

Semester: V Max. Marks: 75

Course Code: 21UCO5S2C Credit: 2

Total Periods: 30 Instruction periods: 2

Objective: To gain an in depth knowledge about retail Management.

UNIT - I (6 Periods)

Retail Management – Meaning – Characteristics of Retailing – Retai

UNIT - II (6 Periods)

Store Location – Importance – Urban Vs Rural Location – Consumer Behavior – Determinants - Customer Service Strategies.

UNIT - III (6 Periods)

Stores Layout and Design - Objectives - Factors - Display

UNIT - IV (6 Periods)

Inventory Management in Retailing - Material Handling - Principles and Purpose of Material Handling - Symptoms of Poor Material Handling

UNIT - V (6 Periods)

Retail Formats – Store Based Retail Format – Non Store Board Retail Format – Other Emerging Retail Formats.

TEXT BOOKS RECOMMENDED:

- 1. Retail Management Dr. Harjit Singh S, Chand & Co.
- 2. Retail Management Balraj Tuli Srivatsava.
- 3. Retail Marketing Dr.L.Natarajan Marghum

Retailing Management – Ansuya Angadi – S.chand & Co.

COURSE OUTCOMES					
CO	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Analyze retailing problems, factors, issues and challenges at global market level.	K2			
CO2	Evaluate traditional retail formats	K2			
CO3	Classify modern retail formats in current scenario	К3			
CO4	Discuss the retail strategic planning, location, factors and planning policies	К3			
CO5	Describe the retail marketing strategy, store loyalty, franchising and CRM.	К3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	M	S	S	L	S
CO3	S	S	S	S	S
CO4	S	S	M	S	S
CO5	S	S	S	S	M

CORE COURSE – XIII

MANAGEMENT ACCOUNTING

Semester: VI Max. Marks: 75

Course Code: 21UCO6C13 Credit: 5

Total Periods: 90 Instruction periods: 6

OBJECTIVE:

To enable the students to know the importance of Management Accounting and its Concepts.

UNIT - I (18 Periods)

Management Accounting: Meaning- Nature Scope and Functions of Management Accounting-Role of Management Accounting in Decision Making; Management Accounting Vs. Financial Accounting- Tools and Techniques of Management Accounting.

Unit - II (18 Periods)

Financial Statements- Meaning and Types of Financial Statement Objectives and Methods of Financial Statements Analysis- Comparative and Common Size Statements- Ratio Analysis; Classification of Ratios-Marginal Costing- Definition – Features - CVP Analysis-Applications of Marginal Costing

Unit - III (18 Periods)

Fund Flow Statement - Objectives - Uses and Limitations - Preparation of Fund Flow Statement - Schedule of Changes in Working Capital - Non-Current Items -Adjusted Profit and Loss Account - Cash Flow Statement - Significance Preparation of Cash Flow Statement.

Unit - IV (18 Periods)

Capital Expenditure Decisions - Need and Importance - Methods of Evaluating Capital Expenditure Proposals - Pay-Back Period - Accounting Rate of Return - Discounted Cash Flow Methods.

Unit - V (18 Periods)

Budgeting for Profit Planning And Control: Meaning of Budget And Budgetary Control; Objectives Merits and Limitations of Budgets; Fixed and Flexible Budgeting Control Ratio; Zero Base Budgeting; Responsibility Accounting; Performance Budgeting; Capital Budgeting - Meaning and Concepts and Processes.

Theory 20%, Problems 80%

TEXT BOOK

1. Khan and Jain, (2000), Management Accounting, Tata McGraw Hill Company Ltd., New Delhi.

BOOKS FOR REFERENCES

- 1. Pillai.S and Bagavathi V, Management Accounting, Sultan Chand Company Ltd., New Delhi, 2005.
- 2. Shashi K. Gupta, Sharma R.K, (2005), Management Accounting Principles and Practices, New Delhi.
- 3. Maheswari S.N, (2004), Principles of Management Accounting, SultanChand and Sons, New Delhi.
- 4. Mathur (2010), Management Accounting, Mcgraw-Hill management, New Delhi.
- 5. T.S. Reddy & Y. Hari Prasad Reddy, Management Accounting, Margham Publications, Chennai.

Theory 20% Problems 80%

COURSE OU	UTCOMES	
СО	CO STATEMENT	KNOWLEDGE
NUMBER		LEVEL
CO1	To enlighten the students thought and knowledge on management Accounting	K2
CO2	Helps to give proper idea on financial statement analysis in practical point of view	К3
CO3	To introduce the concept of fund flow and cash flow statement	К3
CO4	To provide knowledge about budget control keeping in mind the scope of the concept	К3
CO5	To develop the know-how and concept of budget and budgetary control.	К3

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	M
CO3	S	S	S	S	S
CO4	S	S	M	S	S
CO5	S	S	S	S	L

CORE COURSE – XIV

INCOME TAX THEORY, LAW & PRACTICE

Semester: VI Max. Marks: 75

Course Code: 21UCO6C14 Credit: 5

Total Periods: 90 Instruction periods: 6

Objective:

To enable the students to know the provisions of Income Tax.

UNIT - I (18 Periods)

Definitions of Previous Year, Assessment Year, Persons, Assesses, Income and Gross Total Income, Capital and Revenue Receipts and Capital and Revenue Expenditures- Residential Status and Incidence of Tax- Income Exempt Under Sec.10.

UNIT - II (18 Periods)

Meaning, Forms and Taxability of Salary and Allowances - Valuation and Taxability of Perquisites- Deductions from Salary- Deductions for Individuals U/S 80- Computation of Taxable Salary.

UNIT - III (18 Periods)

Meaning of GAV and NAV - Types of House Property - Deduction in v/s 24 - Computation of Income from House Property.

UNIT - IV (18 Periods)

Basic Principles for Computing Business Income - Specific Deductions under the act, Specific Disallowances under the Act -Computation of Income from Business or Profession.

UNIT - V (18 Periods)

Definition of Capital Gain, Exceptions - Capital Gains exempt from Income Tax - Meaning of Transfer - Cost of Acquisitions and Cost Improvement - Meaning of Long Term and Short Term Capital Gain - Computation of Capital Gain - Grossing up of Interest - Computation of Income from other Sources.

TEXT BOOK

1. Dr. Vinod K Singhania, "Students Guide to Income Tax", Taxmann Publications Pvt. Ltd., New Delhi, (Latest Edition).

BOOKS FOR REFERENCE

1. Bagavathi Prasad, "Income Tax Law and Practice", WishwaPrakashan, New Delhi, (Latest Edition).

- 2. Hariharan (Latest Edition), Income Tax Law and Practice, Mcgraw-Hill Management, New Delhi.
- 3. T.S. Reddy & y. Hari Prasad & Reddy (Latest edition), Income Tax Law and Practice, Margham Publications, Chennai.

Theory 20%, Problems 80%

COURSE OU	TCOMES	
CO	CO STATEMENT	KNOWLEDGE
NUMBER		LEVEL
CO1	To introduce the basic concept of Income Tax	K1
CO2	In order to familiarize the different know-how and heads of income with its components	K2
CO3	It helps to build an idea about income from house property as a concept	K2
CO4	It give more idea about the income from business or profession	K2
CO5	Make the students familiarizes with the concept of depreciation and its provisions	K2

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	M	S	S
CO3	M	S	S	S	S
CO4	S	S	S	M	S
CO5	S	S	S	S	L

CORE COURSE – XV

ENTREPRENEURIAL LEADERSHIP

Semester: VI Max. Marks: 75

Course Code: 21UCO6C15 Credit: 5

Total Periods: 90 Instruction periods: 6

Objectives:

To enable the students to understand the conceptual and applied knowledge about Entrepreneurship.

UNIT - I (18 Periods)

Small Business Framework – Concept and Definition- Nature and Characteristics – Relationship between Small and Large Business – Scope and Types of Small Business – Rationale and Objectives – Small Business as Seed Bed of Entrepreneurship

UNIT - II (18 Periods)

Entrepreneur and Entrepreneurship Concept – Distinction between Entrepreneur and Manager – Entrepreneurial Competency – Functions – Types (Including Women and Rural).

UNIT - III (18 Periods)

Establishing a Small Enterprise – Learning the Important Steps for Starting a Business – Project Identification and Selecting the Product – Generation and Screening the Project Ideas – Market Analysis – Technical Analysis, Financial Analysis (Up to Cost of Production) Project Formulation – Assessment of Project Feasibility – Preparation of Project Report Dealing with Basic Startup Problems.

UNIT - IV (18 Periods)

Growth Strategy for Small Business – Need for Growth – Types of Growth Strategy – Expansion – Diversification - Sub Contracting.

UNIT - V (18 Periods)

Sources of Finance – Financial Support to Small Business - Various Incentives and Subsidies – Central and State Government Schemes – Case Study of Great Entrepreneurs

TEXT BOOKS

- 1. Khanka S. S, Entrepreneurial Development, Sultan Chand Publications, 2003.
- 2. Shaprio Alan C, Multinational Financial Management, Prentice Hall of India, 4th Edn., 2002.

REFERENCE BOOKS

- 1. Gupta C.B, & Srinivasan N.P, Entrepreneurial Development, Sultan Chand & Sons, 2008.
- 2. Suresh Jayasree, Entrepreneurial Development, Margham Publications, 1999.

COURSE OU	COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE					
NUMBER		LEVEL					
CO1	To aiming to develop students about Entrepreneurship development	K2					
CO2	To create an awareness on various Entrepreneurship Development Programme	K2					
CO3	To enable them to understand project formulation	K2					
CO4	To familiarize the students with EDP schemes	К3					
CO5	To give an introduction about MSME, EDI and other training institutes in Entrepreneurship	К3					

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	S	S	S	S
CO3	M	S	M	S	L
CO4	S	S	S	S	S
CO5	S	S	S	S	M

MAJOR BASED ELECTIVE II A

GOODS AND SERVICES TAX

Semester: VI Max. Marks: 75

Course Code: 21UCO6M2A Credit: 4

Total Periods: 90 Instruction periods: 6

Objectives:

To know about the Goods and Services Act and Procedures.

UNIT - I (18 Periods)

Indirect Taxes – Features, Difference between Direct and Indirect Taxes, Advantages and Disadvantages of Indirect Tax.

UNIT - II (18 Periods)

GST - Genesis - Scope - Advantages - GST Council - Minimum Interface - Input Tax Credit.

UNIT - III (18 Periods)

Define GST Act – GST – CGST – SGST – IGST – UTGST – Important Provisions.

UNIT - IV (18 Periods)

Registration – Levy and Collection – Composite Levy – Payment – Books of Accounts.

UNIT - V (18 Periods)

Filing of Return – E-way bill – Appeals – Penalty – Offences and Revisions.

TEXT BOOKS:

CA. Vivek and Kr Agarwal, GST Guide for Students.

REFERENCE BOOKS

Dr.HC Mehrotra and Prof. VP Agarwal – Goods and Service Tax-GST, 4th Edition, Sahitya Bhawan Publication.

CA. Rajat Mohan, Goods and Services Tax, 7th Edition, Bharath Publications, July 2017.

COURSE OUTCOMES						
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Understand the concept of GST, CGST, SGST	K2				
CO2	To make an awareness on the procedure of tax collection	K2				
CO3	Understand the levy of tax on different assesses	К3				
CO4	To understand the registration process	K3				
CO5	To determine the type of assessments	K4				

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	L
CO2	S	S	M	S	S
CO3	M	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	M

S- STRONG M-MEDIUM L-LOW

MAJOR BASED ELECTIVE II B

INTRODUCTION TO E-COMMERCE

Semester: VI Max. Marks: 75

Course Code: 21UCO6M2B Credit: 4

Total Periods: 90 Instruction periods: 6

OBJECTIVES

- 1. To expose students to the Web Commerce business models and to train them in web technologies to create E Commerce solutions.
- 2. To help students gain an understanding of the legal framework of E Commerce.
- 3. To facilitate the students to get hands—on experience in various e-payment systems.

UNIT - I (18 Periods)

Introduction to E-Commerce – Objectives – Importance, Mobile Commerce – Objectives – Benefits, E-Trade – Importance – Process, E-Business and its Activities – E – Business Models, Value of Internet in Business – Advantages and Disadvantages of E-Commerce.

UNIT - II (18 Periods)

Introduction to E-Marketing – Channels – E-Marketing Mix – Web Salesmanship, Advertising on Network- Format-Uses, EDI – Benefits – Migration to Open EDI – Electronic Market place Technologies – Digital Signature.

UNIT - III (18 Periods)

Introduction to E-Payment Systems – Types of E-Payment Systems – E-Payment Process – Participants of E-Payment system – Components of an Effective E-Payment System – Economic Implications of E-Payment System – Advantages of E-Payment System – Issues in E-Payment System.

UNIT - IV (18 Periods)

Introduction to Operating Systems – E-Business Solutions – Open Source - Case Studies related on Current E- Marketing and E Payment Systems – Taxation of E-Commerce Transactions—Supply Chain & Logistics – Customer Complaints – Call Centers – Popular E-Commerce Software Environment.

UNIT - V (18 Periods)

Legal Framework for E-Commerce – Net Threats – E – Security protection - Cyber Laws – Aims and Salient Features of Cyber Laws in India – Taxation Issues - Cyber Crimes – Categories – Ethical and Intellectual property Issues in E-Commerce Technologies.

TEXT BOOKS:

- 1. Joseph P T, E-Commerce, A managerial perspective, Prentice Hall Publications, 4th Edition, 2012.
- 2. Minoli Daniel & Minoli Emma, Web Commerce Technology Handbook, Tata McGraw Hill Publications, 16th reprint, 2009.

REFERENCE BOOKS

- 1. Whitley David, E-Commerce Strategy, Technology and Application, Tata McGraw Hill Publication.21st reprint, 2008.
- 2. Dennis P. Curtin, E-Commerce Principles and Information Technology, Tata McGraw Hill Publications, 2008.
- 3. Wesley Addison, Frontiers of E-Commerce, Pearson Publications, 2008.

COURSE OU	COURSE OUTCOMES					
СО	CO STATEMENT	KNOWLEDGE				
NUMBER		LEVEL				
CO1	Analyze the impact of E-Commerce	К3				
CO2	Describe the major types of E-Commerce	К3				
CO3	Explain the process that should be followed in building an	К3				
	E-Commerce					
CO4	Identify the key security threats in the E-Commerce	K4				
CO5	Describe how procurement and supply chains relate to B2B	K4				
	E-Commerce					

Mapping with program outcomes

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	L	S	S	S
CO3	S	S	M	S	S
CO4	M	S	S	S	S
CO5	S	S	S	S	M

MAJOR BASED ELECTIVE II C

E-BANKING

Semester: VI Max. Marks: 75

Course Code: 21UCO6M2C Credit: 4

Total Periods: 90 Instruction periods: 6

E-BANKING

Objective: To make the students to understand the e-banking transactions.

UNIT - I (18 Periods)

Networking of Computers – Types – LAN – WAN – Internet and Intra Net – E-mail Net banking services.

UNIT - II (18 Periods)

Electronic Payment System: Automatic Teller Machine Merits and Demerits – Installation and Security Aspects of ATM, MICR Equipment – Precautions in Handling MICR Instrument – Benefits and Limitations.

UNIT - III (18 Periods)

E- Cash: Features – Benefits of E-Cash – Limitations of Electronic Data Interchange – Electronic Fund Transfer Credit Card – Debit Card – Payment through Bank Network – Payment by Smart Card – Electronic Pass Book – Home Banking.

UNIT - IV (18 Periods)

Electronic Clearing Services – SWIFT – Types of Message in SWIFT (Society For Worldwide Interbank Financial Telecommunication) – Message Format in SWIFT – Bank Information Code – Message Flow in SWIFT System – Advantages and Structure Of SWIFT.

UNIT - V (18 Periods)

E-Banking Challenges and Opportunities – Services Offered through E-Banking – Strengths Of E-Banking – Weakness of E-Banking – Opportunities – Threats of E-Banking.

Text and Reference Books :(Latest revised edition only)

- 1. R.V. Kulkarni Knowledge based system in banking sector, New Century Publications, Chennai.
- 2. Computer Application in Business and, Commerce and Banking R.S. Viramani.
- 3. Computer Application in Business R.Parameswaran.

COURSE OUTCOMES					
СО	CO STATEMENT				
NUMBER		LEVEL			
CO1	Explain electronic banking and commerce and what goes into electronic banking and commerce	K2			
CO2	Explain the fundamental changes in banking and financial markets as financial institutions and brokers have extended to electronic platform.	K2			
CO3	Apply cash management, decision-making, and controlling techniques in an electronic interface.	К3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	M	S	S
CO2	S	S	S	M	M
CO3	S	L	S	S	S

MAJOR BASED ELECTIVE III A

FINANCIAL SERVICE IN INDIA

Semester: VI Max. Marks: 75

Course Code: 21UCO6M3A Credit: 4

Total Periods: 75 Instruction periods: 5

FINANCIAL SERVICES

Objective:

To enable the students to know the nature and types of Financial Services.

UNIT - I (15 Periods)

Financial Services – Meaning – Classification – Financial Products and Services – Challenges Facing the Financial Service Sector – Merchant Banking – Meaning – Functions – SEBI Guidelines – Scope of Merchant Banking in India. NBFCs – RBI Guidelines.

UNIT - II (15 Periods)

Hire Purchase – Meaning – Features – Process – Hire Purchase and Credit Sales – Hire Purchase Vs Installment Purchase – Banks and Hire Purchase Business – Hire Purchase and Transport Industry – Leasing – Concept – Steps Involved in Leasing – Lease Vs Hire Purchase – Types of Lease – Problems and Prospects of Leasing in India.

UNIT - III (15 Periods)

Mutual Funds – Meaning – Types – Functions – Advantages – Institutions Involved – UTI, LIC, Commercial Banks – Entry of Private Sector – Growth Of Mutual Funds In India – SEBI Guidelines – AMC.

UNIT - IV (15 Periods)

Venture Capital – Meaning – Features – Methods of Venture Capital Financing – Modes of Venture Financing – Venture Capital Investment Process – Factors Determining Venture Investment – Exit Mechanism – Advantages of Venture Capital – Issues of Indian Venture Capital Industry.

UNIT - V (15 Periods)

Factoring – Concepts – Significance – Types – Factoring Mechanism – Factoring Vs Bills Discounting – Factoring in India – Forfeiting – Meaning – Forfeiting Vs Export Factoring – Problems of Forfeiting/ Factoring.

Text and Reference Books (Latest revised edition only)

- 1. Financial markets & services by E.Gordon and K.Natarajan Himalaya publishing house, New Delhi
- 2. Financial services by E.Dharmaraj S.Chand & Co., New Delhi

- 3. Financial Services by S.Mohan and R.Elangovan Deep and Deep Publications, New Delhi
- 4. Financial Services by S. Gurusamy Vijay Nicole Imprints (P) Ltd, Chennai
- 5. Lease Financing and Hire Purchase by Vinod Kothari Wadhaw and Co., Nagpur

COURSE OUTCOMES					
СО	CO STATEMENT				
NUMBER		LEVEL			
CO1	To give an idea about fundamentals of financial services and players in financial sectors	K2			
CO2	To create awareness about merchant banking, issue management, capital markets and role of SEBI	К3			
CO3	To provide knowledge about leasing and hire purchase concepts	К3			
CO4	To make them understand about different types of insurance and IRDA Act.	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	M	S	S
CO4	S	S	S	M	L

MAJOR BASED ELECTIVE III B

FINANCIAL MARKETING OPERATION

Semester: VI Max. Marks: 75

Course Code: 21UCO6M3B Credit: 4

Total Periods: 75 Instruction periods: 5

Objective: To get basic knowledge about the financial concepts and to know the information about the roles of intermediaries and its regulating bodies.

UNIT - I (15 Periods)

Financial System: Meaning, Role and Functions of a Financial System, Organized and Unorganized Financial System.

UNIT - II (15 Periods)

Components: Financial Assets, Financial Intermediaries, Financial Markets (Money and Capital Markets in India) Relevance of Various Interest/Return Rates, Regulatory Framework, Financial Instruments (In Brief). Factors Responsible For the Development of Capital Market In India.

UNIT - III (15 Periods)

Indian Financial System Capital Markets: Meaning, Role and Importance, Development Initiatives and Reforms (In Brief). Composition: Primary-Secondary.

UNIT - IV (15 Periods)

Financial Institutions and Regulatory Bodies - Capital Market Institutions- Special Financial Institutions- Factors for Their Growth (Need). Objectives and Functions of: 1) IDBI (2) IFCI (3) SIDBI (4) EXIM Bank Of India

UNIT - V (15 Periods)

Credit Rating Agencies: Meaning and Role Of Such Agencies. CRISIL, ICRA, NSDL, STCI.

Text and Reference Books (Latest revised edition only)

1. Financial markets & services by E.Gordon and K.Natarajan – Himalaya publishing house, New Delhi

- 2. Financial services by E.Dharmaraj S.Chand & Co., New Delhi
- 3. Financial Services by S.Mohan and R.Elangovan Deep and Deep Publications, New Delhi
- 4. Financial Services by S. Gurusamy Vijay Nicole Imprints (P) Ltd, Chennai
- 5. Lease Financing and Hire Purchase by Vinod Kothari Wadhaw and Co., Nagpur

COURSE OUTCOMES					
СО	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Understand the role and function of the financial system in reference to the macro economy.	K2			
CO2	Demonstrate an awareness of the current structure and regulation of the Indian financial services sector	K2			
CO3	Evaluate and create strategies to promote financial products and services.	K2			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	M	S	S
CO2	S	S	S	M	S
CO3	M	L	S	S	S

MAJOR BASED ELECTIVE III C

INDIAN BANKING SYSTEM

Semester: VI Max. Marks: 75

Course Code: 21UCO6M3C Credit: 4

Total Periods: 75 Instruction periods: 5

Objective:

To acquire knowledge about the functioning and procedures of Indian Banks

UNIT - I (15 Periods)

Indian Banking System: Structure and Organization of Bank; Reserve Bank of India; Apex Banking Institution; Commercial Banks; Regional Rural Banks; Co- Operative Banks; Development Banks

UNIT - II (15 Periods)

State Bank of India: Brief History; Objectives; Functions; Structure and Organization; Working And Progress

UNIT - III (15 Periods)

Banking Regulation Act, 1949: History; Social Control; Banking Regulation Act as Applicable to Banking Companies and Public Sector Banks; Banking Regulation Act as Applicable to Co-Operative Banks

UNIT - IV (15 Periods)

Regional Rural and Co-Operative Banks in India: Functions; Role of Regional Rural and Co-Operative Banks in Rural India; Progress and Performance

UNIT - V (15 Periods)

Reserve Bank of India: Objectives; Organization; Function and Working; Monetary Policy; Credit Control Measures and Their Effectiveness.

Text and Reference Books (Latest revised edition only)

- 1. Basu A.K: Fundamentals of Banking- Theory and practice; A Mukerjee and co.
- 2. Sayers R.S: Modern Banking; Oxford University Press.
- 3. Panandikar S.G. and Mithani DM: Banking in India; Orient Longman
- 4. Gurusamy S: Modern Banking, Vijay Nicole Imprints (P) Ltd

COURSE OUTCOMES					
СО	CO STATEMENT	KNOWLEDGE			
NUMBER		LEVEL			
CO1	Understand the Origin and the growth of the Indian	K1			
	Banking System.				
CO2	Remember broad functions of RBI.	K1			
CO3	Analyze the functions of e-service in Modern Banking.	K2			
CO4	Classify the different types of Bank Accounts.	K2			
CO5	To Understand the concept and banking regulation act.	K3			

OUTCOMES	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	S	S
CO2	S	M	S	S	S
CO3	S	S	M	S	M
CO4	S	S	S	S	S
CO5	S	S	L	S	M

S- STRONG M-MEDIUM L-LOW
